

Table 10. Tenured/Tenure Track Faculty at the Top 50 Economics Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                    | White          |                |                | Black           |               |             | Hispanic     |               |               | Asian        |               |               | Native American |               |               | Total          |                 |
|-------------------------------|----------------|----------------|----------------|-----------------|---------------|-------------|--------------|---------------|---------------|--------------|---------------|---------------|-----------------|---------------|---------------|----------------|-----------------|
|                               | Full           | Assoc          | Asst           | Full            | Assoc         | Asst        | Full         | Assoc         | Asst          | Full         | Assoc         | Asst          | Full            | Assoc         | Asst          |                | Tot             |
| MD College Park               | 18.002         | 5.001          | 5.001          | 28.004          | 1             | -           | 4.001        | -             | 2             | 6.001        | -             | 1             | 1.001           | 2.001         | -             | 0              | 37.006          |
| UC Berkeley                   | 34.005         | 2              | 9.001          | 45.006          | -             | -           | -            | 1             | -             | 1            | -             | 3             | 1               | 5             | -             | 0              | 51.006          |
| Michigan**                    | 32.005         | 3              | 9.001          | 44.006          | 1             | -           | -            | -             | 1             | 1            | -             | 2             | 4.001           | 8.002         | -             | 0              | 54.008          |
| Georgia                       | 9              | 3              | 2              | 14              | -             | -           | -            | -             | 1             | 1            | -             | -             | 2.001           | 2.001         | -             | 0              | 17.001          |
| Michigan St                   | 24.003         | 8.002          | 4              | 36.005          | -             | -           | -            | -             | 4.002         | 4.002        | -             | -             | 1.001           | 2.001         | -             | 0              | 43.009          |
| Illinois Urb Champaign        | 12.001         | 3.001          | 3              | 18.002          | -             | -           | -            | -             | -             | 0            | -             | 3             | 4.001           | 7.001         | -             | 0              | 25.003          |
| Missouri Columbia             | 6              | 4              | 4.002          | 14.002          | -             | -           | -            | -             | -             | 0            | -             | 2             | 1.001           | 3.001         | -             | 0              | 17.003          |
| Purdue                        | 8              | 6              | 3              | 17              | -             | -           | -            | -             | -             | 0            | -             | 1             | 3.001           | 4.001         | -             | 0              | 21.001          |
| Wisconsin Madison             | 14.001         | 2              | 8.004          | 24.005          | -             | -           | -            | -             | 2             | 3            | -             | -             | 1               | 2             | -             | 0              | 30.005          |
| Tennessee                     | 5              | 4.001          | 3.001          | 12.002          | -             | -           | -            | -             | -             | 0            | -             | 1             | 3               | 4             | -             | 0              | 16.002          |
| Minnesota                     | 13.001         | 1              | -              | 14.001          | -             | -           | -            | -             | 1.001         | 1.001        | -             | -             | -               | 1             | -             | 0              | 16.002          |
| Georgia Tech                  | 2.001          | 1              | 4              | 7.001           | 1             | 1           | 1.001        | 3.001         | -             | 1            | -             | 3             | 3.001           | 2             | 5.001         | 0              | 16.003          |
| Cornell                       | 11.001         | 4.001          | 5.001          | 20.003          | 1             | -           | -            | -             | -             | 0            | -             | 3             | 1.001           | 3.001         | -             | 0              | 28.005          |
| Florida                       | 13.001         | 2              | -              | 15.001          | -             | -           | -            | -             | -             | 0            | -             | 1             | -               | 1             | -             | 0              | 16.001          |
| Georgia St                    | 8.002          | 9.003          | 10.005         | 27.010          | -             | -           | -            | -             | 1             | 2            | -             | -             | 2.001           | 2.001         | -             | 0              | 31.010          |
| Washington St                 | 18.001         | 5.001          | 3.001          | 26.003          | -             | -           | -            | -             | 1             | 1            | -             | -             | 1               | 2.002         | 3.002         | 0              | 32.005          |
| Arizona                       | 9              | 3              | 2.001          | 14.001          | -             | -           | -            | -             | 1             | 2            | -             | -             | 2               | 4.001         | 10.001        | 0              | 19.003          |
| Ohio St                       | 19.003         | 7              | 3              | 29.003          | -             | -           | -            | -             | 3             | 3            | -             | 1             | 2               | 1.001         | 4.001         | 0              | 39.004          |
| Duke**                        | 18.002         | 4              | 7.002          | 29.004          | -             | -           | -            | -             | -             | 0            | -             | -             | 1               | 1             | -             | 0              | 36.005          |
| UC Davis                      | 14.002         | 10.004         | 3.001          | 27.007          | -             | -           | -            | -             | -             | 0            | -             | 1             | 1               | 2             | -             | 0              | 29.007          |
| Nebraska                      | 8              | 6.002          | 1              | 15.002          | -             | -           | -            | -             | -             | 0            | -             | -             | -               | 1             | -             | 0              | 16.002          |
| Nevada Las Vegas              | 7              | 5.001          | 1              | 13.001          | -             | -           | -            | -             | -             | 0            | -             | -             | 2.001           | 2.001         | -             | 0              | 16.002          |
| Oklahoma St                   | 19.001         | 2              | 6.002          | 27.003          | -             | -           | -            | -             | -             | 0            | -             | 1.001         | -               | 2.001         | -             | 0              | 29.004          |
| Louisiana St                  | 7              | 2              | 4              | 13              | -             | -           | -            | -             | -             | 0            | -             | -             | -               | 0             | -             | 0              | 13              |
| Memphis                       | 7.002          | -              | 2              | 9.002           | 1             | -           | -            | -             | -             | 0            | -             | 1             | 1               | 3             | -             | 0              | 13.002          |
| Iowa St                       | 26.003         | 9.001          | 2              | 37.004          | -             | -           | -            | -             | 1             | 2            | -             | 2             | 3               | 6             | -             | 0              | 45.004          |
| Harvard                       | 36.002         | 3.001          | 11.004         | 50.007          | 1.001         | -           | -            | -             | 1             | 2            | -             | 2             | 1.001           | 3.001         | -             | 0              | 57.009          |
| Montana                       | 4.001          | 1              | 3.002          | 8.003           | -             | -           | -            | -             | -             | 0            | -             | -             | -               | 0             | -             | 0              | 8.003           |
| Carnegie Mellon               | 10             | 3              | 4.001          | 17.001          | -             | -           | -            | -             | -             | 1.001        | -             | -             | -               | 1             | -             | 0              | 19.002          |
| Texas A&M                     | 8              | 2.001          | 5.001          | 15.002          | -             | -           | -            | -             | 1.001         | 3.002        | -             | 6.001         | -               | 7.001         | -             | 1              | 27.006          |
| North Carolina St             | 14             | 3              | 2.001          | 19.001          | -             | -           | -            | -             | -             | 1            | -             | -             | -               | 0             | -             | 0              | 21.001          |
| Kentucky                      | 11             | 3              | 3.002          | 17.002          | 1             | -           | -            | -             | -             | 0            | -             | -             | -               | 1             | -             | 0              | 19.002          |
| Indiana                       | 10             | 2.001          | 4              | 16.001          | -             | -           | -            | -             | -             | 0            | -             | 2             | 4.002           | 6.002         | -             | 0              | 24.003          |
| Princeton                     | 29.002         | 2              | 7.002          | 38.004          | -             | -           | -            | -             | 3.001         | 3.001        | -             | 5             | 1               | 6             | -             | 0              | 48.006          |
| Clemson                       | 11             | 4              | 6.002          | 21.002          | -             | -           | -            | -             | 1             | 1            | -             | -             | 2.001           | 2.001         | -             | 0              | 24.003          |
| MIT                           | 19.003         | 5              | 7.001          | 31.004          | -             | -           | -            | -             | -             | 0            | -             | 1             | 1.001           | 2.001         | -             | 0              | 34.005          |
| North Dakota St               | 6              | 6.002          | 3              | 15.002          | -             | -           | -            | -             | -             | 0            | -             | 3             | 1.001           | 2.001         | -             | 0              | 17.003          |
| Boston College                | 13             | 5              | 5.003          | 23.003          | -             | -           | -            | -             | -             | 0            | -             | 2             | 2.002           | 4.002         | -             | 0              | 26.003          |
| Brown                         | 14             | 1              | 6.001          | 21.001          | 1             | -           | -            | -             | 2             | 2            | -             | 2             | 2.002           | 4.002         | -             | 0              | 28.003          |
| George Mason                  | 16             | 8.001          | 1              | 25.001          | 1             | -           | -            | -             | 1             | 1            | -             | 1             | 2.002           | 4.002         | -             | 0              | 27.001          |
| Arizona St                    | 18             | 2              | -              | 20              | -             | -           | -            | -             | -             | 3            | -             | 1             | 2.002           | 4.002         | -             | 0              | 28.002          |
| Texas Tech                    | 2              | 6.001          | 3              | 11.001          | -             | -           | -            | -             | -             | 1            | -             | -             | -               | 0             | -             | 0              | 12.001          |
| Pennsylvania                  | 16.001         | 3              | 9.001          | 28.002          | -             | -           | -            | -             | 1             | 2            | -             | -             | 2.001           | 2.001         | -             | 0              | 32.003          |
| Stanford                      | 20             | 1              | 13.005         | 34.005          | -             | -           | -            | -             | -             | 0            | -             | -             | -               | 0             | -             | 0              | 34.005          |
| Connecticut                   | 10.002         | 9.001          | 3.002          | 22.005          | -             | -           | -            | -             | -             | 0            | -             | 1             | 2               | 1             | 4             | 0              | 26.005          |
| Maine                         | 4.004          | 9.001          | 3.003          | 16.008          | -             | -           | -            | -             | -             | 0            | -             | -             | 1               | -             | -             | 0              | 17.008          |
| Pennsylvania St               | 14.001         | 3.001          | 3.001          | 20.003          | -             | -           | -            | -             | -             | 1            | -             | 2.001         | 2.002           | 1             | 5.003         | 0              | 26.006          |
| Virginia Tech                 | 8.001          | 3.002          | -              | 11.003          | -             | -           | -            | -             | 1             | 1            | -             | 1             | 2.001           | 3.001         | -             | 0              | 15.004          |
| Wayne State                   | 7.002          | 1              | -              | 8.002           | -             | -           | -            | -             | -             | 0            | -             | 1             | 4.002           | 5.002         | -             | 0              | 13.004          |
| UC San Diego                  | 21.002         | 3.002          | 11.005         | 35.009          | -             | -           | -            | -             | -             | 0            | -             | -             | 1               | 1             | -             | 0              | 36.009          |
| <b>Economics Total</b>        | <b>682.058</b> | <b>198.032</b> | <b>215.060</b> | <b>1095.150</b> | <b>10.002</b> | <b>6</b>    | <b>6.003</b> | <b>22.005</b> | <b>17.001</b> | <b>8.001</b> | <b>28.006</b> | <b>53.008</b> | <b>56.004</b>   | <b>32.006</b> | <b>64.027</b> | <b>152.037</b> | <b>1323.200</b> |
| <b>Percent within race</b>    | <b>62%</b>     | <b>18%</b>     | <b>20%</b>     | <b>700%</b>     | <b>45%</b>    | <b>27%</b>  | <b>27%</b>   | <b>100%</b>   | <b>32%</b>    | <b>15%</b>   | <b>53%</b>    | <b>700%</b>   | <b>37%</b>      | <b>21%</b>    | <b>42%</b>    | <b>100%</b>    | <b>100%</b>     |
| <b>Percent of grand total</b> | <b>51.5%</b>   | <b>15.0%</b>   | <b>16.3%</b>   | <b>82.8%</b>    | <b>0.8%</b>   | <b>0.5%</b> | <b>0.5%</b>  | <b>1.7%</b>   | <b>1.3%</b>   | <b>0.6%</b>  | <b>2.1%</b>   | <b>4.0%</b>   | <b>4.2%</b>     | <b>2.4%</b>   | <b>4.8%</b>   | <b>1.5%</b>    | <b>0.1%</b>     |
| <b>Females in column</b>      | <b>8.5%</b>    | <b>16.2%</b>   | <b>27.9%</b>   | <b>13.7%</b>    | <b>20.0%</b>  | <b>0%</b>   | <b>50.0%</b> | <b>22.7%</b>  | <b>5.9%</b>   | <b>12.5%</b> | <b>21.4%</b>  | <b>15.1%</b>  | <b>7.1%</b>     | <b>18.8%</b>  | <b>42.2%</b>  | <b>24.3%</b>   | <b>0%</b>       |

\*By economics research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.; Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>

Table 10-B. Tenured/Tenure Track Faculty at Economics Departments No. 51-97 by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                    | White   |         |         | Black   |       |       | Hispanic |        |        | Asian |        |        | Native American |        |         | Total   |                 |
|-------------------------------|---------|---------|---------|---------|-------|-------|----------|--------|--------|-------|--------|--------|-----------------|--------|---------|---------|-----------------|
|                               | Full    | Assoc   | Asst    | Full    | Assoc | Asst  | Full     | Assoc  | Asst   | Full  | Assoc  | Asst   | Full            | Assoc  | Asst    |         | Tot             |
| Rutgers                       | 18.001  | 7.004   | 2       | 27.005  | -     | -     | 1        | -      | 1      | 2     | -      | 1      | 2               | -      | -       | 3       | 32.005          |
| Yale                          | 28.001  | -       | -       | 28.001  | -     | -     | -        | -      | -      | 0     | -      | -      | 0               | -      | -       | 2       | 31.001          |
| South Carolina**              | 6       | 1.001   | 3.002   | 10.003  | -     | -     | -        | -      | -      | 0     | -      | -      | 0               | -      | -       | 1       | 11.003          |
| New York                      | 22      | 5.001   | 7       | 34.001  | 2     | -     | 2.001    | 1      | 1      | 4.001 | 3.001  | 1      | 2.001           | 2.001  | 2.001   | 5.002   | 45.004          |
| Delaware                      | 11      | 10.002  | 1       | 22.002  | -     | -     | 2.001    | -      | 1      | 1     | -      | 1      | 1               | 1      | 2.002   | 3.001   | 26.003          |
| Northwestern                  | 22      | 1       | 7.001   | 30.001  | -     | -     | 2.001    | -      | 3.001  | 5.002 | 1      | -      | 3.001           | 2.001  | 3.002   | 3.002   | 38.005          |
| Columbia, New York            | 16.002  | 3       | 8.002   | 27.004  | -     | -     | 2.001    | -      | 1      | 3.001 | 6.001  | 2.001  | 1               | -      | 8.002   | 8.002   | 38.007          |
| Oregon                        | 9.002   | 3.001   | 3.001   | 15.004  | -     | -     | -        | -      | 1      | 1     | -      | 1      | 1               | -      | 1       | 1       | 18.004          |
| UT Austin                     | 17      | 3       | 9.002   | 29.002  | -     | -     | -        | -      | 1.001  | 2.001 | -      | -      | 2               | -      | 2       | 2       | 33.003          |
| New Hampshire**               | 6.001   | 4       | 2.001   | 12.002  | -     | -     | -        | -      | -      | 0     | -      | -      | 0               | -      | 0       | 0       | 13.003          |
| Florida St                    | 13      | 4       | 6.002   | 23.002  | 1     | -     | -        | -      | -      | 0     | -      | -      | 0               | -      | 3       | 3       | 27.002          |
| UCLA**                        | 23.004  | 4.001   | 12.003  | 39.008  | -     | -     | 1        | -      | 1      | 1     | 1      | 1      | 1               | 1      | 1       | 2       | 42.008          |
| Oklahoma                      | 4       | 4.003   | 3       | 11.003  | -     | -     | -        | -      | 1      | 1     | -      | 1      | 1               | -      | 1       | 2       | 15.003          |
| Southern California           | 12      | 3.001   | 2.001   | 17.002  | -     | -     | -        | -      | -      | 0     | 2      | 2      | 2               | -      | 2       | 6       | 23.002          |
| Kansas                        | 4       | 7.001   | 1       | 12.001  | -     | 1.001 | -        | -      | -      | 0     | 1      | 1      | 3.001           | -      | 5.001   | 5.001   | 18.003          |
| Wisconsin Milwaukee           | 6       | 2       | 5.001   | 13.001  | 1     | -     | 1        | -      | -      | 1     | 3      | 2      | 2.001           | 1.001  | 7.001   | 7.001   | 22.002          |
| San Diego State               | 8.003   | 2       | 3.001   | 13.004  | 1     | -     | 1.001    | -      | -      | 0     | 1      | 1.001  | 1.001           | 1.001  | 3.002   | 3.002   | 17.006          |
| George Washington             | 16.001  | 4       | 1       | 21.001  | -     | -     | 1.001    | -      | 2.001  | 3.002 | 1.001  | -      | 1.001           | 3.002  | 4.003   | 4.003   | 28.006          |
| Illinois Chicago              | 10.002  | 4       | 2       | 16.002  | -     | -     | 2.001    | 1.001  | -      | 3.002 | 1.001  | -      | -               | 1.001  | 1.001   | 1.001   | 20.005          |
| Mississippi St                | 2       | 4.001   | 4.002   | 10.003  | -     | -     | -        | -      | -      | 0     | -      | -      | 0               | -      | 0       | 0       | 10.003          |
| Colorado                      | 12.001  | 4       | 6.003   | 22.004  | -     | -     | -        | -      | 1      | 1     | 2      | 1.001  | 1.001           | -      | 2.001   | 2.001   | 28.006          |
| SUNY Stony Brook**            | 8       | 3.001   | 3.001   | 13.001  | -     | -     | -        | -      | 1      | 1     | 2      | 1      | 1               | -      | 1       | 1       | 15.001          |
| New Mexico                    | 6.001   | 3.003   | 2.002   | 11.006  | -     | -     | -        | -      | 1      | 2     | 1      | -      | 2.002           | 3.001  | 5.003   | 5.003   | 14.006          |
| Central Florida**             | 9.001   | 4       | 1       | 14.001  | 1     | 1     | -        | -      | -      | 0     | 1      | -      | -               | -      | -       | -       | 21.004          |
| Portland St                   | 5.001   | 2.001   | -       | 7.002   | -     | -     | -        | -      | -      | 0     | -      | -      | 1               | -      | 1       | 2       | 10.002          |
| UC Irvine                     | 7.002   | 1       | 3       | 11.002  | -     | -     | -        | -      | -      | 0     | -      | -      | 0               | -      | 4.002   | 4.002   | 15.004          |
| Vanderbilt                    | 16.003  | 4       | 3.001   | 23.004  | -     | -     | -        | -      | -      | 0     | 3.001  | 1      | 1               | 1      | 5.001   | 5.001   | 28.005          |
| SUNY Buffalo                  | 5       | 1       | 1       | 7       | -     | -     | -        | -      | 2      | 2     | 2      | -      | 7.002           | 9.002  | 9.002   | 18.002  |                 |
| Pittsburgh                    | 12.001  | 4.001   | 6.001   | 22.003  | -     | -     | -        | -      | 1.001  | 1.001 | -      | -      | -               | -      | 0       | 0       | 24.004          |
| Tufts                         | 7.001   | 9.002   | 3.001   | 19.004  | -     | 2.001 | -        | -      | -      | 0     | -      | -      | 0               | -      | 2       | 2       | 23.005          |
| SUNY Binghamton               | 8       | 2.001   | 2       | 12.001  | -     | -     | -        | -      | -      | 0     | 2      | 3.002  | 1               | 2.002  | 6.002   | 6.002   | 18.003          |
| Washington                    | 13.002  | 6.001   | 2.001   | 21.004  | -     | -     | -        | -      | -      | 0     | 2      | 1      | 2.002           | 5.002  | 5.002   | 26.006  |                 |
| Notre Dame                    | 3       | -       | 4.002   | 7.002   | -     | -     | -        | -      | -      | 0     | 2      | -      | 2               | -      | 3       | 3       | 10.002          |
| UC Riverside                  | 8.001   | 2.001   | 2.002   | 12.004  | -     | -     | -        | -      | -      | 0     | 6      | 2.001  | 2.001           | 2.001  | 2.001   | 2.001   | 22.006          |
| Georgetown                    | 11.001  | 7.001   | 6.002   | 24.004  | 1.001 | -     | 1.001    | -      | 1      | 2.001 | 6      | -      | 2.001           | 4.002  | 7.002   | 7.002   | 27.005          |
| Iowa**                        | 10.001  | 3       | 5.004   | 18.005  | -     | -     | -        | -      | -      | 0     | 2      | -      | 2.001           | 2.001  | 4.001   | 4.001   | 23.006          |
| North Carolina Chapel Hill    | 15.001  | 3.001   | 3.002   | 21.004  | 1     | 1     | -        | -      | 1      | 1     | 3      | 3      | 4.002           | 7.002  | 7.002   | 21.003  |                 |
| SUNY Albany                   | 5.001   | 5       | 4       | 14.001  | -     | -     | -        | -      | -      | 0     | 3      | -      | -               | -      | 0       | 0       | 29.001          |
| UC Santa Barbara              | 19      | 2.001   | 3       | 24.001  | -     | -     | -        | -      | 1      | 1     | 3      | 1      | 1               | 3.001  | 6.001   | 6.001   | 18.004          |
| Hawaii Manoa                  | 4.001   | 5.002   | 3       | 12.003  | -     | -     | -        | -      | -      | 0     | 2      | 1      | 3.001           | 5.005  | 6.006   | 6.006   | 18.009          |
| Brandeis                      | 5.001   | 4.001   | 2       | 11.002  | -     | -     | -        | -      | 1.001  | 1.001 | -      | -      | 1.001           | 2.001  | 3.001   | 3.001   | 14.007          |
| Massachusetts Boston          | 4.002   | 2.002   | 3.002   | 9.006   | -     | -     | -        | -      | -      | 0     | -      | -      | 0               | -      | 0       | 0       | 12.001          |
| Southern Illinois             | 2       | 4.001   | 1       | 7.001   | -     | -     | -        | -      | -      | 0     | 2      | -      | 3               | -      | 5       | 5       | 23.003          |
| Syracuse                      | 10      | 6.002   | 2       | 18.002  | -     | -     | -        | -      | -      | 0     | 3      | -      | 1.001           | 1.001  | 4.001   | 4.001   | 8.004           |
| Naval Postgrad School         | 2.001   | 3       | 2.002   | 7.003   | -     | -     | -        | -      | -      | 0     | 3      | -      | 2               | 1.001  | 6.001   | 6.001   | 31.001          |
| Washington St. Louis**        | 21      | 2       | 1       | 24      | -     | -     | -        | -      | -      | 0     | 3      | 2      | 1.001           | 1.001  | 1.001   | 1.001   | 8.002           |
| Akron                         | 3       | 3.001   | 1       | 7.001   | -     | -     | -        | -      | -      | 0     | -      | -      | 1.001           | -      | 1.001   | 1.001   | 10.001          |
| <b>Economics Total</b>        | 483.040 | 168.038 | 155.045 | 806.123 | 9.001 | 7.002 | 4        | 20.003 | 13.006 | 5.001 | 23.005 | 41.012 | 61.004          | 29.012 | 769.047 | 769.047 | <b>1037.185</b> |
| <b>Percent within race</b>    | 60%     | 21%     | 19%     | 100%    | 45%   | 35%   | 20%      | 100%   | 32%    | 12%   | 56%    | 100%   | 36%             | 17%    | 47%     | 100%    | <b>100%</b>     |
| <b>Percent of grand total</b> | 46.6%   | 16.2%   | 14.9%   | 77.7%   | 0.9%  | 0.7%  | 0.4%     | 1.9%   | 1.3%   | 0.5%  | 2.2%   | 4.0%   | 5.9%            | 2.8%   | 7.6%    | 16.3%   | <b>100%</b>     |
| <b>Females in column</b>      | 8.3%    | 22.6%   | 29.0%   | 15.3%   | 11.1% | 28.6% | 0%       | 15.0%  | 46.2%  | 20.0% | 21.7%  | 29.3%  | 6.6%            | 41.4%  | 39.2%   | 27.8%   | <b>17.8%</b>    |

\*By economics research expenditures FY 2004; NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.: Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>

Table 11. Tenured/Tenure Track Faculty at the Top 50 Political Science Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                     | White   |         |         | Black     |        |        | Hispanic |        |       | Asian  |        |        | Native American |       |      | Total     |
|--------------------------------|---------|---------|---------|-----------|--------|--------|----------|--------|-------|--------|--------|--------|-----------------|-------|------|-----------|
|                                | Full    | Assoc   | Asst    | Full      | Assoc  | Asst   | Full     | Assoc  | Asst  | Full   | Assoc  | Asst   | Full            | Assoc | Asst |           |
| Princeton**                    | 21,003  | 5,002   | 17,006  | 43,011    | 0      | 0      | 0        | 0      | 0     | 2      | 1,001  | 3      | 6,001           | 0     | 0    | 49,012    |
| Pennsylvania**                 | 14,005  | 5,001   | 5,003   | 24,009    | 1      | 1      | 1        | 0      | 0     | 1      | 1      | 1      | 2               | 0     | 0    | 27,009    |
| Duke                           | 14,002  | 4,001   | 4,001   | 22,004    | 1,001  | 1      | 2,001    | 1      | 1     | 1      | 1      | 1      | 2               | 0     | 0    | 27,005    |
| Naval Postgrad Schl**          | 8       | 8,001   | 9,004   | 25,005    | 0      | 0      | 1,001    | 1,001  | 1,001 | 0      | 0      | 0      | 0               | 0     | 0    | 26,006    |
| Harvard                        | 14,002  | 5,001   | 0       | 19,003    | 0      | 0      | 1,001    | 0      | 0     | 2,001  | 1,001  | 1,001  | 4,003           | 0     | 0    | 21,004    |
| Michigan**                     | 23,004  | 7,003   | 8,005   | 38,012    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1,001  | 1               | 1     | 1    | 43,015    |
| Indiana                        | 16,004  | 2,002   | 8,004   | 26,010    | 3,001  | 2,001  | 4,001    | 1      | 1     | 1      | 1,001  | 1,001  | 1,001           | 0     | 0    | 30,011    |
| MD College Park                | 19,001  | 12,004  | 3,001   | 34,006    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 39,008    |
| Georgetown                     | 18,001  | 17,002  | 6,003   | 41,006    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 44,006    |
| Washington                     | 14,002  | 11,004  | 3,002   | 28,008    | 0      | 0      | 0        | 0      | 0     | 0      | 0      | 2,002  | 2,002           | 0     | 0    | 31,008    |
| Rutgers                        | 17,003  | 0       | 6,001   | 23,004    | 0      | 0      | 0        | 0      | 0     | 3      | 3      | 0      | 6               | 0     | 0    | 25,006    |
| UC Berkeley                    | 29,004  | 5,002   | 7       | 41,006    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 2               | 0     | 0    | 47,006    |
| New York**                     | 21,002  | 8,003   | 4,001   | 33,006    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 2               | 0     | 0    | 36,006    |
| Syracuse                       | 15,005  | 8,002   | 8,003   | 31,010    | 2      | 1      | 3        | 1      | 1     | 1      | 1,001  | 1,001  | 1,001           | 0     | 0    | 37,011    |
| George Washington              | 22,006  | 5,001   | 12,003  | 39,010    | 0      | 0      | 0        | 0      | 0     | 0      | 0      | 1      | 1               | 0     | 0    | 41,010    |
| Northwestern**                 | 10,003  | 10,003  | 7,001   | 27,007    | 0      | 0      | 0        | 0      | 0     | 2      | 1      | 1,001  | 3,001           | 0     | 0    | 30,008    |
| Pennsylvania St                | 7,001   | 9,005   | 1,001   | 17,007    | 1      | 1,001  | 2,001    | 1      | 1     | 1      | 1      | 1      | 2               | 0     | 0    | 21,008    |
| George Mason                   | 11,001  | 9,005   | 7,001   | 27,007    | 2,002  | 1      | 3,002    | 1      | 1     | 1      | 1      | 1      | 2               | 0     | 0    | 32,009    |
| SUNY Albany                    | 7       | 8,003   | 3,001   | 18,004    | 0      | 0      | 1,001    | 1,001  | 1,001 | 1      | 1      | 1,001  | 2,001           | 0     | 0    | 22,006    |
| Florida St                     | 7,001   | 5,001   | 11,004  | 23,006    | 1,001  | 2,001  | 2,001    | 1,001  | 1,001 | 1      | 1      | 1      | 2               | 0     | 0    | 27,007    |
| Vanderbilt                     | 8       | 3,001   | 5,003   | 16,004    | 1,001  | 0      | 1,001    | 0      | 0     | 0      | 0      | 0      | 0               | 0     | 0    | 17,005    |
| Tufts**                        | 6,001   | 2,001   | 6,003   | 14,005    | 2,001  | 2,001  | 2,001    | 1,001  | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 19,007    |
| UC Irvine                      | 14,003  | 4,002   | 5,001   | 23,006    | 1,001  | 1,001  | 1,001    | 2,001  | 2,001 | 1,001  | 1,001  | 1,001  | 3,001           | 0     | 0    | 31,010    |
| Michigan St                    | 15,004  | 3       | 6,002   | 24,006    | 3      | 3      | 3        | 1,001  | 1,001 | 1      | 1      | 2,001  | 2,001           | 0     | 0    | 29,007    |
| Carnegie Mellon**              | 3       | 2       | 1       | 6         | 1,001  | 1,001  | 1,001    | 1      | 1     | 1      | 1      | 2,001  | 2,001           | 0     | 0    | 10,002    |
| Wisconsin Madison              | 23,005  | 6,001   | 6,001   | 35,007    | 0      | 0      | 0        | 0      | 0     | 1      | 1      | 1      | 1               | 0     | 0    | 36,007    |
| Georgia                        | 3       | 10,002  | 5,001   | 18,003    | 0      | 0      | 0        | 0      | 0     | 0      | 0      | 0      | 0               | 0     | 0    | 18,003    |
| Southern California            | 9,004   | 1       | 11,004  | 1         | 1      | 1      | 1        | 1      | 1     | 1      | 1,001  | 1      | 3,001           | 0     | 0    | 16,005    |
| South Carolina                 | 14,004  | 7,002   | 4,001   | 25,007    | 1      | 2      | 3        | 1      | 1     | 1      | 1,001  | 1,001  | 2,001           | 0     | 0    | 30,008    |
| UC San Diego                   | 18,002  | 4       | 7,002   | 29,004    | 1,001  | 1,001  | 1,001    | 3,001  | 4,001 | 1,001  | 2,002  | 3,003  | 3,003           | 0     | 0    | 37,009    |
| Minnesota                      | 8,003   | 5,001   | 17,008  | 30,012    | 1      | 1      | 1        | 1      | 1     | 1      | 1,001  | 1,001  | 1,001           | 0     | 0    | 32,013    |
| Connecticut                    | 7,002   | 8,002   | 8,004   | 23,008    | 1,001  | 1,001  | 2,002    | 1      | 1     | 1      | 1,001  | 1,001  | 2,002           | 0     | 0    | 26,010    |
| UC Davis                       | 11      | 9,003   | 4,001   | 24,004    | 0      | 0      | 0        | 1      | 1     | 1      | 1,001  | 1,001  | 2,002           | 0     | 0    | 27,006    |
| Clemson                        | 8,001   | 1       | 4,001   | 13,002    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 14,002    |
| Ohio St                        | 13,002  | 8,002   | 9,004   | 30,008    | 1      | 1      | 2        | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 33,008    |
| Virginia Tech                  | 8,001   | 5,002   | 4,002   | 17,005    | 0      | 0      | 0        | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 18,005    |
| Iowa                           | 11,001  | 8,003   | 3,001   | 22,005    | 0      | 0      | 0        | 1      | 1     | 1      | 1      | 1      | 2               | 0     | 0    | 25,005    |
| Oklahoma                       | 6       | 12,004  | 5,001   | 23,005    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 3,002  | 3,002           | 0     | 0    | 27,007    |
| MIT                            | 10,002  | 6,001   | 4,001   | 20,004    | 1,001  | 1,001  | 1,001    | 1,001  | 1,001 | 1      | 2,002  | 3,002  | 3,002           | 0     | 0    | 24,007    |
| Kansas**                       | 8,001   | 7,003   | 5,003   | 20,007    | 0      | 0      | 0        | 0      | 0     | 1,001  | 1,001  | 1,001  | 1,001           | 0     | 0    | 21,008    |
| Texas Tech                     | 18,005  | 3,001   | 5,002   | 26,008    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 3,001           | 0     | 0    | 15,002    |
| Cornell                        | 5       | 3,001   | 3,001   | 11,002    | 1      | 1,001  | 2,001    | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 29,009    |
| Kentucky                       | 8,001   | 3,001   | 1       | 12,002    | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 12,002    |
| Nebraska                       | 13,001  | 8,004   | 11,004  | 32,009    | 1,001  | 1      | 2,001    | 1      | 1     | 1      | 3,001  | 3,001  | 3,001           | 0     | 0    | 14,002    |
| Notre Dame                     | 9,002   | 12,006  | 6,002   | 27,010    | 1      | 1      | 2        | 1      | 1     | 1      | 1,001  | 1,001  | 1,001           | 0     | 0    | 39,011    |
| Arizona St**                   | 16,002  | 6,001   | 9,004   | 31,007    | 1,001  | 1      | 2,001    | 1,001  | 1,001 | 1      | 2,001  | 2,001  | 3,001           | 0     | 0    | 30,011    |
| Texas A&M                      | 9,006   | 12,004  | 6,001   | 27,011    | 1,001  | 1      | 1,001    | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 38,009    |
| Georgia Tech**                 | 8       | 12      | 6       | 26        | 1      | 1      | 1        | 1      | 1     | 1      | 1      | 1      | 1               | 0     | 0    | 29,012    |
| Washington St                  | 4,001   | 5,001   | 6,002   | 15,004    | 1      | 1      | 1        | 1,001  | 3,001 | 1      | 1      | 1      | 1               | 1     | 1    | 28        |
| Florida International          | 604,104 | 320,095 | 296,102 | 1,220,301 | 27,007 | 18,008 | 13,005   | 58,020 | 9,001 | 12,003 | 17,004 | 36,019 | 81,029          | 0     | 0    | 1,398,358 |
| <b>Political Science Total</b> | 509%    | 26%     | 24%     | 100%      | 47%    | 31%    | 22%      | 100%   | 24%   | 32%    | 45%    | 44%    | 100%            | 0%    | 100% | 100%      |
| <b>Percent within race</b>     | 43.2%   | 29.9%   | 21.2%   | 87.3%     | 1.9%   | 1.3%   | 0.9%     | 4.1%   | 0.6%  | 0.9%   | 1.2%   | 2.7%   | 2.6%            | 0%    | 0.1% | 0.1%      |
| <b>Percent of grand total</b>  | 17.2%   | 29.7%   | 34.5%   | 24.7%     | 25.9%  | 44.4%  | 38.5%    | 34.5%  | 11.1% | 25.0%  | 23.5%  | 52.8%  | 35.8%           | 0%    | 0%   | 0%        |

\*By political science research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.; Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djm/diversity/top50.html>

Table 11-B. Tenured/Tenure Track Faculty at Political Science Departments No. 51-96 by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*\*

| University                     | White          |                |                | Black          |             |               | Hispanic      |               |              | Asian         |               |               | Native American |               |               | Total         |                |
|--------------------------------|----------------|----------------|----------------|----------------|-------------|---------------|---------------|---------------|--------------|---------------|---------------|---------------|-----------------|---------------|---------------|---------------|----------------|
|                                | Full           | Assoc          | Asst           | Tot            | Full        | Assoc         | Asst          | Tot           | Full         | Assoc         | Asst          | Tot           | Full            | Assoc         | Asst          |               | Tot            |
| Colorado**                     | 8,002          | 5              | 8,005          | 21,007         | -           | -             | -             | 0             | -            | -             | -             | 1             | -               | -             | -             | 0             | 23,007         |
| Brown                          | 7,001          | 5,001          | 5,002          | 17,004         | 1           | -             | 1,001         | 2,001         | -            | 1,001         | -             | 1,001         | -               | -             | -             | 0             | 20,006         |
| Illinois Urb-Champaign         | 5              | 9,002          | 8,003          | 22,005         | -           | 1,001         | 1             | 2,001         | -            | 2,001         | 1,001         | 3,002         | -               | -             | -             | 0             | 29,010         |
| SUNY Binghamton**              | 4              | 5,002          | 4,001          | 13,003         | 1           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 14,003         |
| Portland St                    | 5              | 4,002          | 1,001          | 10,003         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 10,003         |
| San Diego St                   | 4              | 6,003          | 3,001          | 13,004         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 19,006         |
| Memphis                        | 2              | 4,001          | 4,003          | 10,004         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 10,004         |
| UCLA**                         | 29,009         | 11,002         | 4,002          | 44,013         | 2           | 1             | -             | 3             | -            | -             | -             | 0             | -               | -             | -             | 0             | 42,013         |
| Columbia                       | 20,003         | 7,004          | 6,003          | 33,010         | 1           | -             | 2,001         | 3,001         | 1            | 1,001         | 2,001         | 4,002         | -               | -             | -             | 0             | 18,003         |
| SUNY Stony Brook               | 7,001          | 4,001          | 6,001          | 17,003         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 11,002         |
| Akron                          | 4,001          | 4              | 3,001          | 11,002         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 12,003         |
| Washington St Louis            | 9              | 3              | 7,002          | 19,002         | -           | -             | 1,001         | 1,001         | -            | -             | -             | 1,001         | -               | -             | -             | 0             | 22,004         |
| Iowa St                        | 3,001          | 4              | 2,001          | 9,002          | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 12,003         |
| New Mexico                     | 8,004          | 1              | 3              | 12,004         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 14,005         |
| Pittsburgh                     | 13,002         | 3              | 5,002          | 21,004         | -           | -             | -             | 0             | 1,001        | -             | 1,001         | 2,001         | -               | -             | -             | 0             | 23,004         |
| NC St**                        | 2              | 7,002          | 2              | 11,002         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 12,002         |
| Wayne State                    | 11,001         | 7,003          | 4,002          | 22,006         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 24,006         |
| Louisiana St                   | 7,001          | 6,001          | 7,002          | 20,004         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 21,004         |
| Mississippi St**               | 5              | 3,001          | 4,002          | 12,003         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 12,003         |
| Purdue                         | 6,001          | 14,006         | 2,001          | 22,008         | -           | 1             | -             | 1             | -            | -             | -             | 1             | -               | -             | -             | 0             | 24,008         |
| Georgia St                     | 2,001          | 9,001          | 5,001          | 16,003         | -           | 1,001         | 1,001         | 2,002         | -            | -             | -             | 1,001         | -               | -             | -             | 0             | 19,006         |
| Arizona                        | 10,004         | 3,002          | 4,003          | 17,009         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 19,009         |
| Central Florida                | 3,001          | 8,002          | 6,002          | 17,005         | -           | -             | -             | 0             | -            | 2,001         | 2,001         | 2,001         | -               | -             | -             | 0             | 22,006         |
| Oklahoma St                    | 7,001          | 7,002          | 3,002          | 17,005         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 18,005         |
| Brandeis**                     | 13,002         | 1              | -              | 14,002         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 15,003         |
| New Hampshire**                | 3,002          | 9,003          | 3,003          | 15,008         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 16,009         |
| SUNY Buffalo**                 | 5              | 2,001          | 5,002          | 12,003         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 12,003         |
| UT Austin                      | 19,002         | 14,001         | 8,001          | 41,004         | -           | 1,001         | 5,002         | 6,003         | -            | -             | -             | 2             | -               | -             | -             | 0             | 51,007         |
| MD Baltimore County**          | 5,001          | 4,001          | 3,001          | 12,003         | -           | 1,001         | 1             | 2,001         | -            | -             | -             | 0             | -               | -             | -             | 0             | 14,004         |
| Boston C                       | 11,002         | 5,001          | 3,001          | 19,004         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 20,004         |
| Florida                        | 11             | 11,004         | 12,004         | 34,008         | -           | 1,001         | -             | 1,001         | -            | -             | -             | 1,001         | -               | -             | -             | 0             | 37,010         |
| North Dakota St                | 1              | 2              | 1              | 4              | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 5,001          |
| Yale                           | 22,005         | 4,001          | 9,002          | 35,008         | -           | -             | 3,003         | 3,003         | -            | -             | -             | 1,001         | -               | -             | -             | 0             | 40,012         |
| Illinois Chicago               | 10,003         | 4,002          | 2,001          | 16,006         | -           | 1             | -             | 1             | -            | 1,001         | 1             | 2,001         | -               | -             | -             | 0             | 20,007         |
| UC Santa Barbara**             | 10,003         | 5,003          | 3,002          | 18,008         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 18,008         |
| Cleveland State**              | 2              | 3              | 3,001          | 8,001          | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 9,001          |
| Wisconsin Milwaukee            | 5,001          | 6,001          | 4,002          | 15,004         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 16,004         |
| Oregon                         | 4,001          | 6,002          | 5,002          | 15,005         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 15,005         |
| Missouri Columbia              | 3              | 7,002          | 4,001          | 14,003         | 1           | -             | -             | 1             | -            | 1             | -             | 1             | -               | -             | -             | 0             | 17,003         |
| UC Riverside                   | 3              | 2,001          | 6,002          | 11,003         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 14,004         |
| Hawaii Manoa                   | 8,001          | 5,001          | -              | 13,002         | -           | -             | 1,001         | 1,001         | -            | 2,001         | 1,001         | 3,001         | -               | -             | 2,002         | 2,002         | 22,007         |
| Maine**                        | 3              | 4,001          | 2              | 9,001          | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 9,001          |
| Stanford                       | 19,002         | 3              | 6,001          | 28,003         | -           | -             | -             | 0             | -            | 3,001         | -             | 3,001         | -               | -             | -             | 0             | 34,005         |
| MA Boston**                    | 5,002          | 1,001          | 3,002          | 9,005          | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 11,005         |
| Delaware                       | 10,004         | 4,001          | 5,002          | 19,007         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 24,008         |
| Tennessee                      | 10,001         | 2              | 5,001          | 17,002         | -           | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 19,002         |
| <b>Political Science Total</b> | <b>363,066</b> | <b>243,065</b> | <b>198,074</b> | <b>804,205</b> | <b>6</b>    | <b>12,005</b> | <b>22,012</b> | <b>40,017</b> | <b>5,001</b> | <b>10,004</b> | <b>15,007</b> | <b>30,012</b> | <b>11,002</b>   | <b>16,005</b> | <b>21,005</b> | <b>48,012</b> | <b>925,248</b> |
| <b>Percent within race</b>     | <b>45%</b>     | <b>30%</b>     | <b>25%</b>     | <b>100%</b>    | <b>15%</b>  | <b>30%</b>    | <b>55%</b>    | <b>100%</b>   | <b>17%</b>   | <b>33%</b>    | <b>50%</b>    | <b>100%</b>   | <b>23%</b>      | <b>33%</b>    | <b>44%</b>    | <b>100%</b>   | <b>100%</b>    |
| <b>Percent of grand total</b>  | <b>39.2%</b>   | <b>26.3%</b>   | <b>21.4%</b>   | <b>86.9%</b>   | <b>0.6%</b> | <b>1.3%</b>   | <b>2.4%</b>   | <b>4.3%</b>   | <b>0.5%</b>  | <b>1.1%</b>   | <b>1.6%</b>   | <b>3.2%</b>   | <b>1.2%</b>     | <b>1.7%</b>   | <b>2.3%</b>   | <b>5.2%</b>   | <b>0.3%</b>    |
| <b>Females in column</b>       | <b>18.2%</b>   | <b>26.7%</b>   | <b>37.4%</b>   | <b>25.5%</b>   | <b>0%</b>   | <b>41.7%</b>  | <b>54.5%</b>  | <b>42.5%</b>  | <b>20.0%</b> | <b>40.0%</b>  | <b>46.7%</b>  | <b>40.0%</b>  | <b>18.2%</b>    | <b>31.2%</b>  | <b>23.8%</b>  | <b>25.0%</b>  | <b>66.7%</b>   |

\*By political science research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#d7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.: Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djm/diversity/top50.html>

Table 12. Tenured/Tenure Track Faculty at the Top 50 Sociology Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                 | White          |                |                | Black         |               |               | Hispanic      |               |               | Asian         |               |               | Native American |               |               | Total       |
|----------------------------|----------------|----------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|---------------|---------------|-------------|
|                            | Full           | Assoc          | Asst           | Full          | Assoc         | Asst          | Full          | Assoc         | Asst          | Full          | Assoc         | Asst          | Full            | Assoc         | Asst          |             |
| Pennsylvania St            | 18,001         | 4,002          | 4,003          | 1             | -             | 1             | 1             | -             | 1             | -             | -             | -             | -               | -             | -             | 0           |
| Iowa St                    | 12,006         | 10,004         | 4,002          | 1,001         | 1,001         | -             | 2,002         | -             | 1,001         | 1,001         | -             | -             | -               | -             | -             | 0           |
| Michigan                   | 15,004         | 5,004          | 5,002          | 2,001         | 2,001         | 2,001         | 3,001         | 1,001         | 1,001         | 1,001         | 1,001         | 2,001         | 4,002           | -             | -             | 0           |
| Wisconsin Madison          | 20,005         | 8,002          | 6,005          | 2,001         | -             | 2,001         | 2,001         | 1,001         | 1,001         | 1,001         | 1,001         | 1,001         | 2,002           | -             | -             | 1           |
| NC Chapel Hill             | 13,005         | 3              | 3,001          | 1,001         | 1,001         | 1,001         | 1,001         | 1,001         | 1,001         | 1,001         | 1,001         | 1,001         | 1               | -             | -             | 0           |
| Brandeis                   | 6,002          | 2,001          | 3,003          | -             | -             | 0             | 0             | -             | -             | -             | -             | -             | 1,001           | -             | -             | 0           |
| Columbia, New York         | 16,003         | 3,003          | 3,001          | 1             | -             | 0             | 0             | -             | -             | -             | -             | -             | 1               | -             | -             | 0           |
| Arizona                    | 9,002          | 3,001          | 5,003          | 1             | -             | 1             | 1             | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| Pennsylvania               | 12,002         | 2,002          | 6,003          | 2             | 1,001         | -             | 3,001         | 1             | 1,001         | 1,001         | 1,001         | 1             | 2,001           | -             | -             | 0           |
| Indiana                    | 13,005         | 3,002          | 7,003          | 1,001         | -             | 1             | 2,001         | 1             | 1,001         | 1             | 1             | 1             | 2               | -             | -             | 0           |
| UC Berkeley                | 16,007         | 2,001          | 6,003          | 2,001         | 1,001         | 2,001         | 2,001         | 1,001         | 1,001         | 1,001         | 1,001         | 1             | 1               | -             | -             | 0           |
| Duke                       | 12,006         | 1              | 3,002          | 2,001         | -             | 2,001         | 2,001         | 1             | 1             | 1             | 1             | 1             | 0               | -             | -             | 0           |
| UCLA                       | 27,005         | 6,003          | 5,002          | 2             | 2,001         | 4,001         | 5,001         | 2             | 2,001         | 1             | 1,001         | 1             | 1,001           | -             | -             | 1           |
| Illinois Urb-Champ         | 3,001          | 5,003          | 4,003          | 1,001         | 2,001         | 3,002         | 3,002         | -             | -             | -             | -             | -             | 3               | -             | -             | 0           |
| Minnesota                  | 11,004         | 11,003         | 5,004          | 1             | 1,001         | 1,001         | 1,001         | -             | -             | -             | -             | -             | 3,002           | -             | -             | 0           |
| UT Austin                  | 20,004         | 7,004          | 4,001          | 1             | 3,001         | 4,001         | 4,001         | 1             | 2,001         | 2,001         | 4,001         | 1             | 2,002           | -             | -             | 0           |
| UC San Diego               | 11,002         | 7,003          | 4,001          | 1,001         | 1             | 2,001         | 1             | 1             | 1             | 1             | 1             | 1             | 1               | -             | -             | 0           |
| Kansas                     | 6,003          | 4,002          | 5,004          | 1,001         | -             | 1             | 2,001         | 1             | 1,001         | 1,001         | 1,001         | 1,001         | 1,001           | -             | -             | 0           |
| SUNY Albany                | 10,003         | 7,002          | 2,001          | 1,001         | 1,001         | 2,001         | 2,001         | 1             | 1,001         | 1,001         | 1,001         | 1,001         | 2,001           | -             | -             | 0           |
| Wayne St                   | 3,002          | 2,001          | 3,002          | 1             | 2,001         | 3,001         | 3,001         | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| Akron                      | 3              | 5,003          | 3,002          | 1,001         | 2             | 1,005         | 2             | 1             | 1             | 1             | 1             | 1             | 0               | -             | -             | 0           |
| Colorado                   | 12,006         | 2,002          | 6,004          | -             | 1,001         | 1,001         | 1,001         | 1,001         | -             | -             | -             | -             | 1,001           | -             | -             | 0           |
| Purdue                     | 13,003         | 10,005         | 7,003          | 2,002         | 1,001         | 1,001         | 1,001         | 1,001         | -             | -             | -             | -             | 1,001           | -             | -             | 0           |
| Delaware                   | 11,006         | 5,002          | 3,001          | 1,001         | 1,001         | 3,003         | 3             | -             | -             | -             | -             | -             | 1               | -             | -             | 0           |
| Florida St                 | 7,003          | 3,002          | 9,004          | 1,001         | -             | 1,001         | 1,001         | -             | -             | -             | -             | -             | 1               | -             | -             | 0           |
| Illinois Chicago           | 6,002          | 4,003          | -              | 1,001         | 1,001         | 2,001         | 2,002         | 1             | 1,001         | 1,001         | 1,001         | 1             | 1               | -             | -             | 0           |
| George Washington          | 3              | 1,001          | 3,003          | -             | -             | 0             | 0             | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| MD College Park            | 11,004         | 10,003         | 3,002          | 1,001         | 1,001         | 2,002         | 2,002         | 1             | 1,001         | 1,001         | 1,001         | 1             | 2,001           | -             | -             | 0           |
| Southern CA                | 7,002          | 4,002          | 1,001          | 1,001         | 1             | 2,001         | 2,002         | 1,001         | 1,001         | 2,002         | 1             | 1             | 1               | -             | -             | 0           |
| Nebraska Lincoln           | 6,002          | 3,003          | 3,002          | -             | -             | 0             | 0             | -             | -             | -             | -             | -             | 2,001           | -             | -             | 0           |
| Rutgers                    | 8,004          | 13,007         | 4,002          | 2,001         | 1,001         | 3,002         | 3,002         | -             | -             | -             | -             | -             | 2,002           | -             | -             | 0           |
| Washington St Louis        | 17,004         | 1              | 8,001          | 1             | 1,001         | 2,001         | 2,001         | 1             | 1,001         | 1,001         | 1,001         | 1,001         | 0               | -             | -             | 0           |
| Notre Dame                 | 8,002          | 8,002          | 5,003          | 1             | 1             | 1             | 1             | 3             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| Michigan St                | 12,004         | 5              | 5,003          | 4,002         | 1             | 2,002         | 7,004         | 1             | 2,002         | 2,001         | 2,001         | 1,001         | 1,001           | -             | -             | 0           |
| SUNY Binghamton**          | 10,001         | 2,001          | 1,001          | 1             | 1             | 2             | 2             | 1             | 1,001         | 1,001         | 2,001         | 1,001         | 3,002           | -             | -             | 0           |
| Washington St              | 4              | 7,005          | 6,005          | 1             | 1             | 0             | 0             | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| New Hampshire**            | 7,004          | 4,002          | 3,002          | -             | -             | 0             | 0             | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| Cornell                    | 7,001          | 5,003          | 1              | 1             | 13,004        | 1             | 1             | 1             | 1             | 1             | 1             | 1             | 1               | -             | -             | 0           |
| Washington                 | 14,005         | 6,003          | 3,001          | 2             | 1,001         | 3,001         | 3,001         | -             | -             | -             | -             | -             | 1               | -             | -             | 0           |
| Georgia                    | 7,001          | 8,003          | 3,001          | 1             | 1             | 2             | 2             | 1             | 1,001         | 1,001         | 1,001         | 1,001         | 1               | -             | -             | 0           |
| Oklahoma                   | 3              | 5,004          | 3,001          | 1             | 1             | 1,005         | 1,005         | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| Memphis                    | 3              | 4,002          | 2,002          | 2,002         | 2,002         | 9,004         | 9,004         | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| Tennessee                  | 3              | 5,002          | 2,001          | 2             | 1,003         | 10,003        | 10,003        | -             | -             | -             | -             | -             | 0               | -             | -             | 0           |
| Maine                      | 4              | 1,001          | 2,002          | 2             | 7,003         | 7,003         | 7,003         | -             | -             | -             | -             | -             | 1,001           | -             | -             | 0           |
| NC St                      | 10,004         | 8,001          | 5,002          | -             | 2,001         | 1             | 1             | 1             | 1             | 1             | 1             | 1             | 1,001           | -             | -             | 0           |
| Ohio St                    | 11,002         | 8,004          | 4,004          | 1,001         | 1,001         | 3,002         | 3,002         | -             | -             | -             | -             | -             | 1               | -             | -             | 0           |
| Connecticut                | 12,004         | 3,001          | 6,004          | 1             | 1,001         | 3,001         | 3,001         | -             | -             | -             | -             | -             | 1,001           | -             | -             | 0           |
| Texas Tech                 | 3              | 4,002          | 1,001          | -             | -             | 0             | 0             | -             | -             | -             | -             | -             | 1               | -             | -             | 0           |
| Florida International      | 2              | 5,002          | -              | -             | -             | 0             | 0             | -             | -             | -             | -             | -             | 1               | -             | -             | 0           |
| Louisiana St               | 5,001          | 4              | 2,001          | 1             | -             | 1             | 1             | 3,001         | 1,001         | 4,002         | 1             | 1             | 2               | -             | -             | 0           |
| <b>Sociology Total</b>     | <b>482,137</b> | <b>248,114</b> | <b>191,108</b> | <b>36,013</b> | <b>21,009</b> | <b>32,020</b> | <b>89,042</b> | <b>22,003</b> | <b>12,006</b> | <b>19,009</b> | <b>53,018</b> | <b>16,003</b> | <b>15,006</b>   | <b>24,017</b> | <b>55,026</b> | <b>2</b>    |
| <b>Percent within race</b> | <b>52%</b>     | <b>27%</b>     | <b>21%</b>     | <b>40%</b>    | <b>24%</b>    | <b>36%</b>    | <b>100%</b>   | <b>42%</b>    | <b>23%</b>    | <b>36%</b>    | <b>100%</b>   | <b>29%</b>    | <b>27%</b>      | <b>44%</b>    | <b>100%</b>   | <b>0%</b>   |
| <b>Females in column</b>   | <b>43.0%</b>   | <b>22.1%</b>   | <b>17.1%</b>   | <b>3.2%</b>   | <b>1.9%</b>   | <b>2.9%</b>   | <b>7.9%</b>   | <b>2.0%</b>   | <b>1.1%</b>   | <b>1.7%</b>   | <b>4.7%</b>   | <b>1.4%</b>   | <b>1.3%</b>     | <b>2.1%</b>   | <b>4.9%</b>   | <b>0.2%</b> |
| <b>Females in column</b>   | <b>28.4%</b>   | <b>46.0%</b>   | <b>56.5%</b>   | <b>36.1%</b>  | <b>42.9%</b>  | <b>62.5%</b>  | <b>47.2%</b>  | <b>13.6%</b>  | <b>50.0%</b>  | <b>47.4%</b>  | <b>34.0%</b>  | <b>18.8%</b>  | <b>40.0%</b>    | <b>70.8%</b>  | <b>47.3%</b>  | <b>0%</b>   |

\*By sociology research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf0323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.; Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>

Table 12-B. Tenured/Tenure Track Faculty at Sociology Departments No. 51-97 by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                    | White          |                |                | Black          |               |               | Hispanic      |               |               | Asian         |               |               | Native American |               |               | Total         |                |
|-------------------------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|---------------|---------------|---------------|----------------|
|                               | Full           | Assoc          | Asst           | Tot            | Full          | Assoc         | Asst          | Tot           | Full          | Assoc         | Asst          | Tot           | Full            | Assoc         | Asst          |               | Tot            |
| Georgia St                    | 4              | 10.006         | 3.002          | 17.008         | -             | -             | 2.002         | 2.002         | -             | -             | -             | 1.001         | 1.001           | -             | -             | 2.001         | 21.011         |
| UC Irvine                     | 8.002          | 4.002          | 7.004          | 19.008         | 1             | 1             | 1.001         | 1.001         | 1             | 1             | 1.001         | 3.001         | -               | -             | -             | 3.001         | 25.010         |
| Georgia Tech                  | -              | -              | 7.003          | 7.003          | -             | -             | -             | -             | -             | -             | -             | -             | -               | -             | -             | 0             | 8.003          |
| Carnegie Mellon**             | 7.001          | 3.001          | -              | 10.002         | -             | -             | -             | -             | -             | -             | -             | -             | 2.001           | -             | -             | 2.001         | 14.004         |
| Missouri Columbia             | 4.001          | 3.001          | -              | 7.002          | 1.001         | -             | 2.001         | 2.001         | -             | -             | -             | 4.001         | -               | -             | -             | 5.001         | 15.004         |
| Clemson                       | 3.001          | 1.001          | 4.003          | 8.005          | -             | -             | -             | 0             | -             | -             | -             | -             | -               | -             | -             | 0             | 8.005          |
| UC Davis                      | 11.006         | 7.003          | 3              | 21.009         | -             | -             | -             | 2             | -             | -             | -             | 1.001         | 1.001           | -             | -             | 2.002         | 26.012         |
| Brown                         | 6.001          | 7.003          | 3.003          | 16.007         | 1             | -             | -             | 1             | -             | -             | -             | -             | -               | -             | -             | 0             | 17.007         |
| New Mexico                    | -              | -              | -              | 0              | -             | -             | -             | 0             | 3             | -             | -             | 1.001         | 1.001           | -             | -             | 0             | 4.001          |
| MD Baltimore County           | 7.002          | 4.002          | 6.004          | 17.008         | -             | -             | -             | 0             | -             | -             | -             | -             | -               | -             | -             | 0             | 17.008         |
| Northwestern                  | 12.003         | 6.003          | 1.001          | 19.007         | 2.001         | -             | 1.001         | 3.002         | -             | -             | -             | 2.002         | 2.002           | -             | -             | 2.002         | 25.011         |
| Princeton                     | 12.003         | 1              | 3.002          | 16.005         | 1             | -             | -             | 1             | 3.001         | -             | -             | 3.001         | -               | -             | -             | 1             | 21.006         |
| Texas A&M                     | 12.002         | 1.001          | 6.002          | 19.005         | 1             | 3.001         | -             | 4.001         | 1             | 1             | 3.003         | 5.003         | 2               | -             | -             | 2             | 30.009         |
| South Carolina                | 7.002          | 4.001          | 3.003          | 14.006         | 1             | -             | -             | 1             | -             | -             | -             | 0             | -               | -             | -             | 1             | 16.006         |
| Nevada Las Vegas**            | 6              | 4.002          | 4.003          | 14.005         | -             | -             | -             | 0             | -             | -             | -             | 0             | -               | -             | -             | 0             | 14.005         |
| North Dakota St               | 5.001          | -              | 1.001          | 6.002          | -             | -             | -             | 0             | -             | -             | -             | 0             | -               | -             | -             | 0             | 6.002          |
| Pittsburgh                    | 3.001          | -              | 2.001          | 5.002          | -             | -             | 2.002         | 2.002         | -             | -             | -             | 0             | 1.001           | 1.001         | -             | 4.004         | 11.008         |
| Florida                       | 7.001          | 6.004          | 7.003          | 20.008         | -             | -             | -             | 1             | 1.001         | -             | -             | 2.001         | -               | -             | -             | 0             | 23.009         |
| Iowa                          | 6.004          | 2              | 6.003          | 14.007         | -             | -             | -             | 0             | -             | -             | -             | 1.001         | 1               | -             | -             | 2             | 17.008         |
| Wisconsin Milwaukee           | 3.003          | 6.003          | 3.003          | 12.009         | -             | -             | -             | 2             | -             | -             | -             | 1             | 3.001           | -             | -             | 4.001         | 20.010         |
| MIT                           | 5.003          | 1              | 2.001          | 8.004          | 1             | 1             | 1             | 3             | 1             | 1             | 2             | 3             | -               | -             | -             | 0             | 12.004         |
| New York                      | 20.006         | 5.002          | 1              | 26.008         | -             | -             | 1.001         | 2.001         | 3.001         | -             | 1.001         | 4.002         | 1               | -             | -             | 2             | 34.011         |
| Oklahoma St                   | 4              | 3.002          | 4.001          | 11.003         | 1.001         | -             | -             | 1.001         | -             | -             | -             | 0             | 1               | -             | -             | 1             | 14.004         |
| UC Riverside                  | 17.002         | 2.002          | 1.001          | 20.005         | 1             | -             | -             | 2             | 2             | -             | -             | 2             | 1.001           | -             | -             | 1.001         | 25.006         |
| Kentucky                      | 8.001          | 6.004          | 1.001          | 15.006         | 1.001         | 1.001         | -             | 2.002         | -             | -             | -             | 0             | 1.001           | -             | -             | 1.001         | 18.009         |
| Mississippi St                | 8              | 4.001          | 4.002          | 16.003         | -             | -             | -             | 1             | -             | -             | -             | 0             | -               | -             | -             | 1             | 18.003         |
| Boston C                      | 9.003          | 5.003          | 1.001          | 15.007         | -             | -             | 1.001         | 1             | -             | -             | -             | 0             | -               | -             | -             | 0             | 18.009         |
| SUNY Stony Brook              | 10.002         | 3              | 2.001          | 15.003         | -             | -             | 1.001         | 1             | -             | -             | -             | 1             | -               | -             | -             | 1             | 18.004         |
| George Mason                  | 4.001          | 6.004          | 4.002          | 14.007         | 1             | -             | -             | 1             | -             | -             | -             | 0             | -               | -             | -             | 0             | 15.007         |
| San Diego St                  | 2.002          | 5.002          | 2              | 9.004          | 1             | -             | -             | 1             | -             | -             | -             | 0             | -               | -             | -             | 0             | 14.007         |
| Central Florida               | 3.002          | 8.005          | 5.003          | 16.010         | -             | -             | -             | 0             | -             | -             | -             | 1.001         | 1               | -             | -             | 3.002         | 17.010         |
| Virginia Tech                 | 9.001          | 5.002          | 1.001          | 15.004         | -             | -             | -             | 1             | -             | -             | -             | 0             | -               | -             | -             | 0             | 20.005         |
| Arizona St                    | 2.001          | 5.004          | 1              | 8.005          | -             | -             | 4.001         | 5.001         | 1             | 1.001         | -             | 2.001         | -               | -             | -             | 0             | 11.006         |
| Stanford                      | 10.005         | -              | 4.002          | 14.007         | 1             | -             | -             | 1             | 1.001         | -             | -             | 2.001         | -               | -             | -             | 0             | 18.007         |
| MA Boston                     | 5.002          | 3.001          | 4.002          | 12.005         | -             | -             | 2             | 2             | -             | -             | -             | 1             | 1.001           | -             | -             | 2.001         | 17.006         |
| Oregon                        | 7.003          | 5.002          | 3.001          | 15.006         | -             | -             | -             | 0             | -             | -             | -             | 0             | 2.001           | -             | -             | 2.001         | 18.007         |
| Harvard                       | 11.004         | 1              | 2.001          | 14.005         | 2             | 1.001         | -             | 3.001         | -             | -             | -             | 0             | 1.001           | -             | -             | 1.001         | 18.007         |
| Portland St                   | 3.001          | 5.001          | 2.002          | 10.004         | -             | -             | 1.001         | 1.001         | 1.001         | -             | -             | 1.001         | -               | -             | -             | 0             | 13.006         |
| UC Santa Barbara              | 16.005         | 3.002          | 1              | 20.007         | -             | -             | 1.001         | 2.001         | 2.001         | -             | 2.001         | 4.002         | 1               | -             | -             | 3.001         | 30.012         |
| Hawaii Manoa                  | 6.002          | 3.001          | 1              | 10.003         | -             | -             | -             | 0             | -             | -             | -             | 0             | 2               | 2.001         | 1.001         | 5.002         | 16.006         |
| SUNY Buffalo                  | 3              | 2              | 6.004          | 11.004         | -             | -             | 1.001         | 1             | -             | -             | -             | 1             | -               | -             | -             | 1             | 15.005         |
| Southern Illinois             | 3.001          | 3.002          | 2.001          | 8.004          | 1             | -             | 2.001         | 3.001         | -             | -             | -             | 0             | -               | -             | -             | 0             | 11.005         |
| Syracuse                      | 4.003          | 4.002          | 2.002          | 10.007         | -             | -             | -             | 1             | -             | -             | -             | 1.001         | 1.001           | -             | -             | 2.002         | 14.009         |
| Yale                          | 9.002          | 2.001          | 4.002          | 15.005         | -             | -             | 2.002         | 2.002         | -             | -             | -             | 0             | -               | -             | -             | 0             | 17.007         |
| Cleveland State               | 4.001          | 3.001          | 2.002          | 9.004          | -             | -             | 1.001         | 1.001         | -             | -             | -             | 0             | -               | -             | -             | 0             | 12.006         |
| Vanderbilt                    | 6.003          | 3.001          | 4.002          | 13.006         | -             | -             | -             | 1             | -             | -             | -             | 0             | -               | -             | -             | 0             | 14.006         |
| Georgetown                    | 4.001          | 1              | 1.001          | 6.002          | 1.001         | -             | -             | 1.001         | -             | -             | -             | 1             | -               | -             | -             | 0             | 8.003          |
| <b>Sociology Total</b>        | <b>315.091</b> | <b>165.078</b> | <b>136.077</b> | <b>616.246</b> | <b>19.005</b> | <b>21.010</b> | <b>23.011</b> | <b>63.026</b> | <b>19.003</b> | <b>18.003</b> | <b>17.008</b> | <b>46.014</b> | <b>15.006</b>   | <b>18.007</b> | <b>29.014</b> | <b>62.027</b> | <b>793.316</b> |
| <b>Percent within race</b>    | <b>51%</b>     | <b>27%</b>     | <b>22%</b>     | <b>100%</b>    | <b>30%</b>    | <b>33%</b>    | <b>37%</b>    | <b>100%</b>   | <b>41%</b>    | <b>22%</b>    | <b>37%</b>    | <b>100%</b>   | <b>24%</b>      | <b>29%</b>    | <b>47%</b>    | <b>100%</b>   | <b>100%</b>    |
| <b>Percent of grand total</b> | <b>39.7%</b>   | <b>20.8%</b>   | <b>17.2%</b>   | <b>77.7%</b>   | <b>2.4%</b>   | <b>2.6%</b>   | <b>2.9%</b>   | <b>7.9%</b>   | <b>2.4%</b>   | <b>1.3%</b>   | <b>2.1%</b>   | <b>5.8%</b>   | <b>1.9%</b>     | <b>2.3%</b>   | <b>3.7%</b>   | <b>7.8%</b>   | <b>0.8%</b>    |
| <b>Females in column</b>      | <b>28.9%</b>   | <b>47.3%</b>   | <b>56.6%</b>   | <b>39.9%</b>   | <b>26.3%</b>  | <b>47.6%</b>  | <b>47.8%</b>  | <b>41.3%</b>  | <b>15.8%</b>  | <b>30.0%</b>  | <b>47.1%</b>  | <b>30.4%</b>  | <b>40.0%</b>    | <b>38.9%</b>  | <b>48.3%</b>  | <b>43.5%</b>  | <b>50.0%</b>   |

\*By sociology research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#d7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.: Norman, OK, 2007; http://cheminfo.chem.ou.edu/faculty/djm/diversity/top50.html

Table 13. Tenured/Tenure Track Faculty at the "Top 50" Psychology Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                    | White          |                |                | Black           |               |               | Hispanic      |               |               | Asian         |               |               | Native American |               |               | Total         |                 |
|-------------------------------|----------------|----------------|----------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|---------------|---------------|---------------|-----------------|
|                               | Full           | Assoc          | Asst           | Tot             | Full          | Assoc         | Asst          | Tot           | Full          | Assoc         | Asst          | Tot           | Full            | Assoc         | Asst          |               | Tot             |
| Wisconsin Madison             | 25.012         | -              | -              | 25.012          | 1.001         | -             | -             | 2.001         | -             | -             | -             | 2.001         | -               | -             | -             | 0             | 29.014          |
| Penn St**                     | 14.006         | 18.007         | 7.002          | 39.015          | -             | -             | 1             | 1             | -             | 1             | 1.001         | 1.001         | 2.001           | -             | -             | 0             | 44.018          |
| New York                      | 25.008         | 3              | 6.002          | 34.010          | -             | -             | -             | 0             | 2.001         | -             | -             | -             | -               | -             | -             | 0             | 36.011          |
| Rochester                     | 9.001          | 1.001          | 3.001          | 13.003          | -             | -             | -             | 0             | -             | -             | -             | -             | -               | -             | -             | 0             | 13.003          |
| Illinois Urb Champ            | 31.008         | 8.002          | 12.005         | 51.015          | -             | -             | 1             | 1             | -             | 3.001         | 3.001         | 7.004         | 2.001           | 3.002         | 2.001         | 0             | 62.020          |
| Georgia                       | 18.006         | 12.005         | 5.002          | 35.013          | 1.001         | -             | -             | 1.001         | -             | 1.001         | 1.001         | 0             | -               | -             | -             | 0             | 37.015          |
| Connecticut                   | 24.006         | 15.006         | 9.006          | 48.018          | -             | -             | -             | 0             | -             | -             | -             | -             | -               | -             | -             | 0             | 50.019          |
| Minnesota                     | 22.004         | 6.001          | 10.003         | 38.008          | -             | -             | -             | 0             | -             | 1.001         | 1.001         | 2             | 1.001           | 1             | 1             | 0             | 42.009          |
| Indiana                       | 31.006         | 6.001          | 7.001          | 44.008          | -             | -             | 1.001         | 1.001         | -             | 1             | 1             | 2             | 2.001           | 2.001         | 1             | 0             | 48.010          |
| UCLA                          | 36.012         | 8.002          | 8.004          | 52.018          | -             | -             | -             | 3.001         | 2             | -             | -             | 2             | 2.002           | 5.001         | -             | 0             | 65.023          |
| Georgia St.                   | 9.003          | 9.006          | 11.007         | 29.016          | 1             | 1.001         | 1.001         | 3.001         | -             | 2.001         | 1             | 3.001         | -               | -             | -             | 0             | 35.018          |
| UC Berkeley                   | 21.007         | 6.003          | 7.004          | 34.014          | -             | -             | 1.001         | 1.001         | 1             | -             | 1             | 2             | 1               | 2.001         | 1.001         | 1.001         | 42.018          |
| Rutgers                       | 29.009         | 12.004         | 2.002          | 43.015          | -             | -             | -             | 0             | -             | -             | 1.001         | 1.001         | -               | -             | -             | 0             | 46.016          |
| Memphis                       | 12             | 10.004         | 8.001          | 30.005          | -             | -             | 2.002         | 2.002         | -             | -             | -             | -             | -               | -             | -             | 0             | 33.007          |
| Michigan                      | 62.022         | 13.004         | 9.004          | 84.030          | 2             | 3.003         | 1             | 6.003         | 3.001         | 2.001         | 1.001         | 6.003         | 2.001           | 5.003         | 2             | 9.004         | 107.041         |
| Temple                        | 15.006         | 7              | 7.003          | 29.009          | 1             | -             | 1             | 2             | -             | 1.001         | 1.001         | 1.001         | -               | -             | -             | 0             | 33.011          |
| Miami                         | 16.005         | 7.005          | 3.002          | 26.012          | -             | -             | -             | 0             | 1.001         | 1             | -             | 2.001         | 2.001           | 2.001         | -             | 0             | 30.014          |
| Oregon Health Sci             | 10.003         | 9.004          | 2              | 21.007          | -             | -             | -             | 0             | -             | -             | -             | 0             | -               | -             | -             | 0             | 21.007          |
| Colorado                      | 23.007         | 13.002         | 4.002          | 40.011          | -             | -             | 1.001         | 1.001         | 1.001         | 1.001         | 1.001         | 2.002         | 4.003           | 2.001         | 1.001         | 0             | 48.017          |
| Princeton                     | 18.006         | 1.001          | 6.001          | 25.008          | -             | -             | -             | 1.001         | -             | -             | -             | 0             | -               | -             | -             | 0             | 27.010          |
| Nebraska                      | 15.005         | 3              | 3.002          | 21.007          | -             | -             | -             | 0             | 1             | -             | 1.001         | 2.001         | 2               | 1.001         | 1.001         | 1.001         | 26.009          |
| Vanderbilt                    | 11.001         | 6.002          | 4.001          | 21.004          | -             | -             | 1             | 1             | -             | -             | -             | 0             | -               | -             | -             | 0             | 25.006          |
| San Jose St                   | 6.002          | 7.004          | 2.001          | 15.007          | -             | -             | -             | 0             | -             | 1.001         | -             | 1.001         | 1               | 2.002         | 1             | 4.002         | 20.010          |
| San Diego St                  | 14.007         | 10.006         | 9.004          | 33.017          | -             | -             | -             | 0             | -             | 2.001         | 2.002         | 4.003         | 1.001           | -             | -             | 0             | 38.021          |
| Florida**                     | 21.003         | 8.002          | 7.005          | 36.010          | 1.001         | -             | -             | 1.001         | -             | -             | -             | 0             | 1               | -             | -             | 0             | 38.011          |
| Washington                    | 17.005         | 11.006         | 7.003          | 35.014          | 1             | -             | -             | 1             | 2.001         | 1             | -             | 3             | 1.001           | 3             | 1.001         | 5.002         | 44.017          |
| Arizona St**                  | 14.005         | 12.005         | 4.002          | 30.012          | -             | -             | -             | 0             | 3             | 3.002         | 1             | 7.002         | -               | 1             | 1.001         | 2.001         | 39.015          |
| Stanford**                    | 15.004         | 1.001          | 10.005         | 26.010          | 1             | 1.001         | -             | 2.001         | -             | -             | -             | 0             | -               | -             | -             | 0             | 29.012          |
| Florida St                    | 19.005         | 8.004          | 7.003          | 34.012          | 1             | -             | -             | 1             | 2.001         | -             | 1             | 3.001         | 1               | -             | -             | 0             | 39.013          |
| Yale                          | 15.005         | 3.001          | 5.001          | 23.007          | -             | -             | -             | 2.002         | 2.002         | -             | -             | 0             | -               | -             | -             | 0             | 28.011          |
| Harvard                       | 15.004         | 2.001          | 5.002          | 22.007          | -             | -             | 2.002         | 2.002         | 1             | -             | -             | 0             | -               | -             | -             | 0             | 26.009          |
| UT MDA Cancer Ctr.            | 5.002          | 3.002          | 8.005          | 16.009          | -             | -             | -             | 0             | -             | 1.001         | -             | 1.001         | 1               | 1             | 1             | 3             | 28.009          |
| Carnegie Mellon               | 16.005         | 3.002          | 2.001          | 21.008          | -             | -             | -             | 0             | -             | -             | -             | 0             | -               | -             | -             | 0             | 16.009          |
| UT Austin                     | 32.008         | 12.005         | 5.001          | 49.014          | -             | -             | -             | 0             | 3             | -             | -             | 3             | -               | -             | -             | 0             | 53.014          |
| Alabama Birmingham            | 9.002          | 5.001          | 1.001          | 15.004          | -             | -             | -             | 1.001         | -             | 1.001         | -             | 1.001         | -               | -             | -             | 0             | 17.005          |
| Pittsburgh                    | 18.005         | 8.002          | 6.004          | 32.011          | 1.001         | -             | -             | 1.001         | -             | -             | -             | 0             | 1.001           | 1.001         | 1             | 2.002         | 36.014          |
| UC San Diego**                | 14.002         | 6.002          | 5.001          | 25.005          | -             | -             | -             | 0             | -             | -             | -             | 0             | 2               | -             | -             | 0             | 27.005          |
| Virginia**                    | 9.002          | 6.002          | 9.004          | 24.008          | 2             | 2.001         | -             | 4.001         | -             | -             | -             | 0             | -               | -             | -             | 0             | 30.009          |
| Missouri Columbia             | 13.003         | 7.003          | 11.003         | 31.009          | -             | -             | -             | 0             | 1.001         | 1             | -             | 2.001         | -               | 1.001         | 1.001         | 0             | 34.011          |
| Ohio St                       | 25.007         | 9.004          | 7.002          | 41.013          | -             | -             | -             | 1             | -             | -             | -             | 1             | -               | -             | -             | 0             | 45.013          |
| Boston U                      | 15.007         | 10.006         | -              | 25.013          | -             | -             | -             | 1             | -             | -             | -             | 0             | -               | -             | -             | 0             | 27.013          |
| Illinois Chicago              | 12.003         | 9.003          | 3.002          | 24.008          | -             | -             | 1.001         | 1.001         | -             | 1.001         | 1.001         | 2.002         | -               | -             | -             | 0             | 27.011          |
| Michigan St                   | 27.009         | 9.005          | 6.002          | 42.016          | -             | -             | 1             | 3.003         | 4.003         | 1             | -             | 2             | -               | -             | -             | 0             | 50.019          |
| Chicago**                     | 12.002         | 5.001          | 4.001          | 21.004          | 1             | -             | -             | 1             | -             | -             | -             | 0             | 1               | -             | -             | 0             | 23.004          |
| South Carolina                | 18.007         | 6.002          | 11.005         | 35.014          | -             | -             | 1.001         | 3.003         | 4.004         | -             | -             | 0             | -               | -             | -             | 0             | 39.018          |
| CUNY Hunter College           | 14.006         | 6.004          | 1.001          | 21.011          | 1             | 1.001         | -             | 2.001         | 1.001         | -             | 2.002         | 3.003         | -               | -             | -             | 0             | 28.015          |
| Dartmouth                     | 9.001          | 3.001          | 3.001          | 15.003          | -             | -             | -             | 0             | -             | -             | -             | 0             | -               | -             | -             | 0             | 16.003          |
| NC Chapel Hill                | 19.005         | 12.005         | 7.005          | 38.015          | 2.002         | -             | 1.001         | 3.003         | -             | -             | -             | 0             | -               | -             | -             | 0             | 41.018          |
| Johns Hopkins                 | 5.001          | 1.001          | 6.002          | 12.004          | -             | -             | -             | 0             | -             | -             | -             | 0             | -               | -             | -             | 0             | 12.004          |
| <b>Psychology Total</b>       | <b>894.265</b> | <b>365.143</b> | <b>287.123</b> | <b>1546.531</b> | <b>21.006</b> | <b>12.009</b> | <b>22.015</b> | <b>55.030</b> | <b>24.008</b> | <b>20.011</b> | <b>19.011</b> | <b>63.030</b> | <b>25.009</b>   | <b>34.017</b> | <b>40.017</b> | <b>99.043</b> | <b>1770.637</b> |
| <b>Percent within race</b>    | <b>58%</b>     | <b>24%</b>     | <b>19%</b>     | <b>700%</b>     | <b>38%</b>    | <b>22%</b>    | <b>40%</b>    | <b>100%</b>   | <b>38%</b>    | <b>32%</b>    | <b>30%</b>    | <b>700%</b>   | <b>25%</b>      | <b>34%</b>    | <b>40%</b>    | <b>100%</b>   | <b>0%</b>       |
| <b>Percent of grand total</b> | <b>50.5%</b>   | <b>20.6%</b>   | <b>16.2%</b>   | <b>87.3%</b>    | <b>1.2%</b>   | <b>0.7%</b>   | <b>1.2%</b>   | <b>3.1%</b>   | <b>1.4%</b>   | <b>1.1%</b>   | <b>1.1%</b>   | <b>3.6%</b>   | <b>1.4%</b>     | <b>1.9%</b>   | <b>2.3%</b>   | <b>5.6%</b>   | <b>0%</b>       |
| <b>Females in column</b>      | <b>29.6%</b>   | <b>39.2%</b>   | <b>42.9%</b>   | <b>34.3%</b>    | <b>28.6%</b>  | <b>75.0%</b>  | <b>68.2%</b>  | <b>54.5%</b>  | <b>33.3%</b>  | <b>55.0%</b>  | <b>57.9%</b>  | <b>47.6%</b>  | <b>36.0%</b>    | <b>50.0%</b>  | <b>42.5%</b>  | <b>43.4%</b>  | <b>0%</b>       |
| <b>Percent of grand total</b> | <b>100%</b>    | <b>36.0%</b>   | <b>43%</b>     | <b>700%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>       | <b>0%</b>     | <b>0%</b>     | <b>0%</b>     | <b>0%</b>       |

\*By psychology research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.; Norman, OK, 2007; <http://cheminfof.chem.ou.edu/faculty/djm/diversity/top50.html>

Table 13-B. Tenured/Tenure Track Faculty at the "Top 51 - 100" Psychology Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                    | White          |                |                | Black            |               |               | Hispanic      |               |              | Asian         |               |               | Native American |               |               | Total         |                  |              |
|-------------------------------|----------------|----------------|----------------|------------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|---------------|-----------------|---------------|---------------|---------------|------------------|--------------|
|                               | Full           | Assoc          | Asst           | Tot              | Full          | Assoc         | Asst          | Tot           | Full         | Assoc         | Asst          | Tot           | Full            | Assoc         | Asst          |               | Tot              |              |
| New Mexico                    | 6,002          | 5,001          | 9,004          | 20,007           | -             | -             | -             | 0             | -            | -             | -             | 1,001         | -               | -             | -             | 1,001         | 23,009           |              |
| Houston                       | 12,001         | 7,004          | 7,005          | 26,010           | -             | -             | -             | 1             | -            | -             | -             | 1,001         | -               | -             | -             | 1,001         | 28,011           |              |
| Purdue                        | 26,003         | 13,006         | 4,003          | 43,012           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 46,013           |              |
| Iowa**                        | 11,003         | 7,001          | 4,003          | 22,007           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 25,007           |              |
| Cornell                       | 15,005         | 4              | 3,001          | 22,006           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 24,007           |              |
| Pennsylvania                  | 15,004         | 2,002          | 10,004         | 27,010           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 27,010           |              |
| Kentucky                      | 11,002         | 10,005         | 1              | 22,007           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 24,009           |              |
| MA Amherst**                  | 31,011         | 3,003          | 6,004          | 40,018           | -             | -             | -             | 1             | -            | -             | -             | 1,001         | -               | -             | -             | 1,001         | 43,019           |              |
| Virginia Commonwealth         | 12,002         | 10,006         | 3,001          | 25,009           | 1,001         | 3             | -             | 4,001         | 1,001        | 1,001         | 1,001         | 2,002         | -               | -             | -             | 0             | 31,012           |              |
| MD College Park               | 19,007         | 6,001          | 2,001          | 27,009           | 1             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 29,009           |              |
| SUNY Buffalo**                | 9,002          | 11,003         | 13,005         | 33,010           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 35,011           |              |
| Southern California           | 23,007         | 10,002         | -              | 33,009           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 36,009           |              |
| Washington St. Louis**        | 10,001         | 9,004          | 8,003          | 27,008           | 1             | -             | -             | 2,001         | -            | -             | -             | 0             | -               | -             | -             | 0             | 29,009           |              |
| Hawaii Manoa                  | 10,002         | 3,002          | 5,003          | 18,007           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 22,008           |              |
| Arizona                       | 22,008         | 7,004          | 6,002          | 35,014           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 38,016           |              |
| Northwestern                  | 13,004         | 5              | 5,002          | 23,006           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 26,008           |              |
| Tufts                         | 9,003          | 2,002          | 3,002          | 14,007           | -             | -             | -             | 1             | -            | -             | -             | 1,001         | -               | -             | -             | 1,001         | 16,008           |              |
| Teachers C Columbia           | 15,007         | 15,007         | 2,002          | 32,016           | 3,002         | 1,001         | -             | 4,003         | 1,001        | 1,001         | 1,001         | 3,002         | -               | -             | -             | 0             | 40,022           |              |
| Notre Dame                    | 14,005         | 8,003          | 5,004          | 27,012           | 1             | -             | -             | 1             | 1,001        | 1,001         | 1,001         | 3,002         | -               | -             | -             | 0             | 32,015           |              |
| Utah St                       | 8,002          | 3,001          | 9,004          | 20,007           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 23,010           |              |
| SUNY Binghamton               | 14,003         | 5,003          | 6,001          | 25,007           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 27,009           |              |
| Columbia                      | 15,005         | -              | -              | 15,005           | -             | -             | -             | 1             | -            | -             | -             | 0             | -               | -             | -             | 0             | 16,005           |              |
| Colorado St                   | 13,004         | 6,004          | 8,004          | 27,012           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 31,014           |              |
| Rhode Island                  | 19,005         | 2,002          | 5,003          | 26,012           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 28,012           |              |
| Wayne St                      | 15,004         | 12,004         | 8,004          | 35,012           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 36,013           |              |
| Northwestern                  | 6,002          | 7              | 3              | 16,002           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 19,004           |              |
| UC Irvine                     | 12,007         | 7,007          | 3,002          | 22,016           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 24,017           |              |
| SUNY Stony Brook              | 14,005         | 8,005          | 3,001          | 25,011           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 31,015           |              |
| Delaware                      | 14,003         | 6,002          | 5,004          | 25,009           | 1             | -             | -             | 1             | 1,001        | 1,001         | 1,001         | 3,002         | -               | -             | -             | 0             | 28,010           |              |
| Georgia Tech                  | 12,004         | 3,001          | 3              | 18,005           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 19,006           |              |
| Brandeis                      | 9,002          | 2              | 5,001          | 16,003           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 17,003           |              |
| South Florida                 | 23,006         | 1              | 10,003         | 34,009           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 37,010           |              |
| Louisville                    | 12,005         | 6,002          | 3,002          | 21,009           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 23,009           |              |
| Syracuse                      | 11,003         | 7,001          | 3,002          | 21,006           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 24,009           |              |
| UC Santa Barbara              | 17,006         | 5              | 8,003          | 30,009           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 31,010           |              |
| Alabama                       | 11,001         | 9,005          | 2,001          | 22,007           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 25,010           |              |
| Virginia Tech                 | 7              | 10,004         | 1,001          | 18,005           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 20,006           |              |
| George Mason                  | 14,006         | 8,002          | 10,004         | 32,012           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 35,013           |              |
| Howard**                      | 5,001          | -              | 3,003          | 8,004            | 6,002         | 2,001         | 2,002         | 10,005        | -            | -             | -             | 0             | -               | -             | -             | 0             | 19,009           |              |
| DePaul                        | 9,004          | 7,004          | 5,004          | 21,012           | 1,001         | -             | -             | 1             | 1,001        | 2,001         | 1,001         | 4,001         | -               | -             | -             | 0             | 28,017           |              |
| Utah                          | 15,006         | 7,005          | 7,004          | 29,015           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 34,016           |              |
| Texas A&M                     | 13,001         | 6,003          | 10,006         | 29,010           | 1             | -             | -             | 1             | 1,001        | 1,001         | 2,001         | 3,002         | -               | -             | -             | 0             | 35,013           |              |
| Brown**                       | 9,004          | 4,002          | 1              | 14,006           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 14,006           |              |
| Florida International         | 13,006         | 3,002          | 7,003          | 23,011           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 24,011           |              |
| Emory                         | 18,004         | 5,004          | 4,002          | 27,010           | 1             | -             | -             | 1             | 5,003        | 5,003         | 1             | 4,001         | -               | -             | -             | 0             | 28,010           |              |
| Rush                          | 2,002          | 1              | 13,009         | 16,011           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 16,011           |              |
| CUNY Herbert Lehman           | 3,001          | 6,003          | 2              | 11,004           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 14,006           |              |
| Denver                        | 9,002          | 3,002          | 5,005          | 17,009           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 18,009           |              |
| Texas Christian               | 8              | 1              | 1,001          | 10,001           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 13,003           |              |
| Missouri Kansas City          | 2              | 7,006          | 6,004          | 15,010           | -             | -             | -             | 0             | -            | -             | -             | 0             | -               | -             | -             | 0             | 15,010           |              |
| <b>Psychology Total</b>       | <b>635,183</b> | <b>294,130</b> | <b>255,130</b> | <b>1,184,443</b> | <b>18,006</b> | <b>23,012</b> | <b>11,008</b> | <b>52,026</b> | <b>5,001</b> | <b>14,009</b> | <b>14,009</b> | <b>33,019</b> | <b>16,005</b>   | <b>12,008</b> | <b>23,013</b> | <b>51,026</b> | <b>1,326,518</b> |              |
| <b>Percent within race</b>    | <b>53.6%</b>   | <b>24.8%</b>   | <b>21.5%</b>   | <b>70.0%</b>     | <b>34.6%</b>  | <b>44.2%</b>  | <b>21.2%</b>  | <b>70.0%</b>  | <b>15.1%</b> | <b>42.4%</b>  | <b>42.4%</b>  | <b>70.0%</b>  | <b>31.4%</b>    | <b>23.5%</b>  | <b>45.1%</b>  | <b>70.0%</b>  | <b>100%</b>      |              |
| <b>Percent of grand total</b> | <b>47.9%</b>   | <b>22.2%</b>   | <b>19.2%</b>   | <b>89.3%</b>     | <b>1.4%</b>   | <b>1.7%</b>   | <b>0.8%</b>   | <b>3.9%</b>   | <b>0.4%</b>  | <b>1.1%</b>   | <b>1.1%</b>   | <b>2.5%</b>   | <b>1.2%</b>     | <b>0.9%</b>   | <b>1.7%</b>   | <b>3.8%</b>   | <b>0%</b>        |              |
| <b>Females in column</b>      | <b>28.8%</b>   | <b>44.2%</b>   | <b>51.0%</b>   | <b>37.4%</b>     | <b>33.3%</b>  | <b>52.2%</b>  | <b>72.7%</b>  | <b>50.0%</b>  | <b>20.0%</b> | <b>64.3%</b>  | <b>64.3%</b>  | <b>57.6%</b>  | <b>31.2%</b>    | <b>66.7%</b>  | <b>56.5%</b>  | <b>51.0%</b>  | <b>67%</b>       | <b>39.1%</b> |

\*By psychology research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.: Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>



Table 14. Tenured/Tenure Track Faculty at the Top 50 Biological Sciences Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                    | White     |          |          | Black     |         |         | Hispanic |         |         | Asian   |         |          | Native American |          |          | Total    |           |
|-------------------------------|-----------|----------|----------|-----------|---------|---------|----------|---------|---------|---------|---------|----------|-----------------|----------|----------|----------|-----------|
|                               | Full      | Assoc    | Asst     | Full      | Assoc   | Asst    | Full     | Assoc   | Asst    | Full    | Assoc   | Asst     | Full            | Assoc    | Asst     |          |           |
| Baylor C Medicine             | 35.0008   | 21.0010  | 9.0004   | 65.0022   | -       | -       | 1        | -       | -       | 5.0001  | 9       | 11.0002  | 25.0003         | -        | -        | 0        | 91.0025   |
| Washington St Louis           | 15.0004   | 3.0001   | 3.0002   | 21.0007   | -       | 0       | -        | -       | 0       | 2       | -       | -        | 2               | -        | -        | 0        | 23.0007   |
| Pennsylvania                  | 42.0006   | 13.0005  | 16.0005  | 71.0016   | -       | 1.0001  | -        | -       | 0       | 5.0001  | 1       | 3.0001   | 9.0002          | -        | -        | 0        | 81.0019   |
| Rockefeller                   | 53.0006   | 8.0002   | 4.0001   | 65.0009   | -       | 0       | -        | -       | 0       | 2       | 2       | 2        | 6               | -        | -        | 0        | 71.0009   |
| Johns Hopkins                 | 23.0004   | 5.0002   | 3        | 31.0006   | -       | 1       | 3        | -       | 3       | 2.0001  | -       | 3.0002   | 5.0003          | -        | -        | 0        | 40.0009   |
| Wisconsin**                   | 12.0002   | 4.0002   | 6.0003   | 22.0007   | -       | 0       | -        | -       | 0       | -       | 1.0001  | -        | 1.0001          | -        | -        | 0        | 23.0008   |
| North Carolina Chapel Hill    | 60.0013   | 13.0003  | 20.0008  | 93.0024   | -       | 2.0001  | -        | -       | 0       | 6.0001  | 3       | 4.0002   | 13.0003         | -        | -        | 0        | 108.0028  |
| UT MDA Cancer Ctr.**          | 21.0003   | 13.0002  | 8.0002   | 42.0007   | -       | 0       | -        | -       | 0       | 4.0002  | 6.0002  | 15.0002  | 25.0006         | -        | -        | 0        | 67.0013   |
| UT SW Med Ctr Dallas          | 43.0005   | 16.0002  | 25.0009  | 84.0016   | -       | 1.0001  | -        | -       | 3.0003  | 5.0001  | 6.0002  | 14.0005  | 25.0008         | -        | -        | 0        | 114.0028  |
| UC Davis**                    | 39.0010   | 13.0006  | 15.0004  | 67.0020   | -       | 0       | -        | -       | 0       | 5.0001  | 2.0001  | 2.0001   | 9.0003          | -        | -        | 0        | 76.0023   |
| Columbia NY                   | 51.0012   | 12.0002  | 24.0011  | 87.0025   | -       | 0       | -        | -       | 0       | 4.0002  | 4.0001  | 4        | 12.0003         | -        | -        | 0        | 99.0028   |
| Vanderbilt                    | 51.0010   | 10.0003  | 32.0011  | 93.0024   | -       | 1       | -        | -       | 2.0001  | -       | 2       | 3        | 5               | -        | -        | 0        | 101.0025  |
| Yale                          | 87.0017   | 39.0016  | 46.0019  | 172.0052  | -       | 1       | 2.0001   | 4.0001  | 1       | 1.0001  | 1       | 1.0001   | 25.0008         | -        | -        | 0        | 204.0062  |
| Michigan                      | 32.0004   | 13.0006  | 20.0010  | 65.0020   | -       | 0       | -        | 1.0001  | -       | 3       | 5.0001  | 4        | 12.0001         | -        | -        | 0        | 78.0022   |
| MIT                           | 56.0014   | 7.0002   | 12.0005  | 75.0021   | -       | 1       | -        | 1       | 1       | 8.0001  | 1       | 2        | 11.0001         | -        | 1.0001   | 1.0001   | 89.0023   |
| Nebraska                      | 16.0003   | 12.0003  | 13.0004  | 41.0010   | -       | 1       | 1        | 1       | 1       | -       | -       | -        | -               | -        | -        | 0        | 54.0013   |
| Louisiana State               | 26.0004   | 14.0003  | 13.0003  | 53.0010   | -       | 1       | -        | 1.0001  | 1       | 1.0001  | 2       | 5.0002   | 8.0003          | -        | -        | 0        | 60.0010   |
| Alabama Birmingham            | 23.0004   | 16.0004  | 13.0006  | 52.0014   | -       | 1       | 1        | 1       | 1       | -       | -       | -        | -               | -        | -        | 0        | 63.0018   |
| Michigan State                | 77.0015   | 23.0007  | 23.0009  | 123.0031  | 2       | 2.0001  | 4.0001   | 2       | 1       | 1.0001  | 4       | 3.0001   | 10.0002         | -        | 1        | 1        | 141.0034  |
| SUNY Albany                   | 11.0001   | 5.0001   | 3.0002   | 19.0004   | -       | 0       | -        | 1       | -       | 1.0001  | -       | 5        | 6.0001          | -        | -        | 0        | 26.0005   |
| U. TX Medical Branch          | 175.0033  | 97.0036  | 50.0020  | 322.0089  | 6       | 10.0002 | 6.0001   | 9.0002  | 25.0005 | 33.0010 | 20.0005 | 25.0007  | 78.0022         | -        | -        | 0        | 439.0120  |
| Tufts                         | 18.0004   | 8.0002   | 3.0001   | 29.0007   | -       | 1.0001  | 1.0001   | 1       | 1       | 1.0001  | -       | 1        | 2.0001          | -        | -        | 0        | 33.0009   |
| U. CA, Irvine                 | 52.0008   | 13.0003  | 14.0007  | 79.0018   | 1       | -       | 1        | 1.0001  | 4.0003  | 6.0002  | 2       | 8.0003   | 16.0005         | -        | 1.0001   | 1.0001   | 104.0028  |
| Washington                    | 43.0008   | 14.0007  | 6.0004   | 63.0019   | -       | 0       | -        | 1       | 2.0001  | 2.0001  | 1.0001  | 4.0002   | 7.0004          | -        | -        | 0        | 74.0024   |
| Ohio State                    | 30.0006   | 32.0006  | 15.0008  | 77.0020   | -       | 2.0001  | 2.0001   | 1       | 1       | 4       | 5.0001  | 2        | 11.0001         | -        | -        | 0        | 91.0022   |
| Northwestern                  | 11.0001   | 2.0001   | 1        | 14.0002   | -       | 0       | -        | 1.0001  | 1.0001  | 2       | 1       | 1        | 2               | -        | -        | 0        | 17.0003   |
| Georgia                       | 75.0012   | 27.0008  | 23.0005  | 125.0025  | 1       | -       | 1        | 2.0001  | 2.0001  | 2       | 2.0001  | 4.0002   | 8.0003          | -        | -        | 0        | 136.0029  |
| Mt. Sinai School of Med**     | 11        | 2        | 6.0004   | 19.0004   | -       | 0       | -        | -       | 2.0001  | 1       | 1.0001  | 3        | 5               | -        | -        | 0        | 26.0006   |
| Oregon Health & Sci           | 14.0003   | 9.0004   | 6.0002   | 29.0009   | -       | 0       | -        | -       | 0       | -       | -       | -        | -               | -        | -        | 0        | 35.0012   |
| U. of Med and Dent NJ         | 30.0009   | 11.0004  | 9.0004   | 50.0017   | -       | 1.0001  | -        | 2       | 2       | 4       | 5       | 7.0003   | 16.0003         | -        | 1        | 1        | 70.0021   |
| Indiana**                     | 32.0007   | 16.0001  | 18.0004  | 66.0012   | -       | 1.0001  | 1.0001   | 1       | 1       | 2       | 2.0001  | 8.0003   | 12.0004         | -        | -        | 0        | 80.0017   |
| Cornell                       | 158.0023  | 75.0024  | 19.0006  | 252.0053  | 2.0001  | 2       | 4.0001   | 2       | 2       | 4       | 4       | 4        | 12              | -        | 1        | 1        | 271.0054  |
| Arizona                       | 36.0003   | 16.0007  | 13.0007  | 65.0017   | -       | 0       | -        | 2       | 2       | -       | -       | -        | 0               | -        | -        | 0        | 70.0017   |
| North Carolina State          | 44.0006   | 18.0002  | 23.0011  | 85.0019   | 1       | -       | 1.0001   | 2.0001  | 0       | 1       | 3.0001  | 1        | 5.0001          | -        | -        | 0        | 92.0021   |
| Cincinnati                    | 87.0014   | 34.0011  | 22.0007  | 143.0032  | -       | 1       | -        | 2       | 2       | 20.0003 | 10.0001 | 4        | 34.0004         | -        | -        | 0        | 180.0036  |
| Duke                          | 30.0003   | 16.0004  | 8.0004   | 54.0011   | -       | 0       | -        | 3       | 4       | 3.0003  | -       | 3        | 6.0003          | -        | -        | 0        | 64.0014   |
| Chicago                       | 47.0007   | 26.0008  | 23.0009  | 96.0024   | -       | 0       | -        | 2       | 1.0001  | 9.0002  | 7.0002  | 2        | 18.0004         | -        | -        | 0        | 118.0029  |
| Kansas                        | 27.0005   | 17.0003  | 4.0001   | 48.0009   | -       | 0       | -        | 1.0001  | 1.0001  | 1       | -       | -        | 1               | -        | 1        | 1        | 51.0010   |
| Case Western Reserve          | 3.0001    | 2.0001   | 5.0001   | 10.0003   | -       | 0       | -        | -       | 0       | -       | -       | 1        | 1               | -        | -        | 0        | 11.0003   |
| Minnesota                     | 94.0028   | 22.0009  | 2.0002   | 118.0039  | -       | 1       | 1        | 1       | 2       | 5.0001  | 7.0002  | 1        | 13.0003         | -        | -        | 0        | 134.0042  |
| SUNY Stony Brook              | 35.0007   | 7.0005   | 4.0001   | 46.0013   | 1       | -       | 1        | -       | 0       | -       | -       | -        | 1               | -        | -        | 0        | 49.0013   |
| Virginia                      | 18.0001   | 7.0004   | 2        | 27.0005   | -       | 0       | -        | -       | 0       | 1       | -       | -        | 1               | -        | -        | 0        | 28.0005   |
| Kentucky                      | 23.0006   | 20.0006  | 5.0001   | 48.0013   | -       | 1       | -        | -       | 0       | 2       | 2       | 1        | 5               | -        | 1        | 1        | 55.0013   |
| Harvard                       | 73.0010   | 20.0005  | 14.0003  | 107.0018  | 1       | -       | 1        | -       | 1.0001  | 8.0003  | 3.0001  | 6.0003   | 17.0007         | -        | -        | 0        | 126.0026  |
| Illinois Urb Champ            | 60.0007   | 17.0006  | 29.0011  | 106.0024  | -       | 0       | -        | 2.0001  | 4       | 2.0001  | 6.0002  | 5        | 13.0003         | -        | -        | 0        | 125.0028  |
| SUNY Buffalo                  | 13.0002   | 6.0001   | 7.0003   | 26.0006   | -       | 0       | -        | 1       | 1       | 1       | 2       | 2        | 3               | -        | -        | 0        | 30.0006   |
| Iowa                          | 25.0004   | 13.0005  | 13.0002  | 51.0011   | -       | 0       | -        | -       | 0       | 9       | 3.0002  | -        | 12.0002         | -        | -        | 0        | 63.0013   |
| Connecticut                   | 35.0005   | 27.0009  | 9.0004   | 71.0018   | -       | 0       | -        | 2.0001  | 2.0001  | 1       | 2.0001  | -        | 3.0001          | -        | -        | 0        | 76.0020   |
| Illinois Chicago              | 14.0005   | 8.0004   | 1        | 23.0009   | -       | 0       | -        | 3.0002  | 4.0002  | 1       | 1.0001  | 1.0001   | 1.0001          | -        | -        | 0        | 29.0012   |
| U. CA, San Diego              | 35.0002   | 12.0003  | 17.0017  | 64.0022   | -       | 3.0001  | 3.0001   | 4       | 4       | 7       | 5       | 5.0001   | 17.0001         | -        | -        | 0        | 88.0024   |
| <b>Biological Sci Total</b>   | 2121.0375 | 854.0271 | 679.0267 | 3654.0913 | 18.0003 | 14.0006 | 19.0007  | 51.0016 | 39.0003 | 28.0012 | 40.0012 | 107.0027 | 196.0040        | 156.0037 | 200.0051 | 552.0128 | 4374.1086 |
| <b>Percent within race</b>    | 58%       | 23%      | 19%      | 100%      | 35%     | 27%     | 37%      | 100%    | 36%     | 26%     | 37%     | 36%      | 36%             | 28%      | 36%      | 100%     | 100%      |
| <b>Percent of grand total</b> | 48.5%     | 19.5%    | 15.5%    | 83.5%     | 0.4%    | 0.3%    | 0.4%     | 1.2%    | 0.9%    | 0.6%    | 0.9%    | 4.5%     | 4.6%            | 3.6%     | 4.6%     | 12.6%    | 100%      |
| <b>Females in column</b>      | 17.7%     | 31.7%    | 39.3%    | 25.0%     | 16.7%   | 42.9%   | 36.8%    | 31.4%   | 16.7%   | 42.9%   | 30.0%   | 25.2%    | 20.4%           | 23.7%    | 25.5%    | 23.2%    | 24.8%     |

\*By biological sciences research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys", Nelson, D. J.; Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>

**Table 14-B. Tenured/Tenure Track Faculty at Biological Sciences Departments No. 51-100 by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*\***

| University                    | White            |                 |                 | Black             |                |                | Hispanic       |                |                | Asian          |                |                | Native American |                |                 | Total           |               |             |           |                  |
|-------------------------------|------------------|-----------------|-----------------|-------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|----------------|-----------------|-----------------|---------------|-------------|-----------|------------------|
|                               | Full             | Assoc           | Asst            | Full              | Assoc          | Asst           | Full           | Assoc          | Asst           | Full           | Assoc          | Asst           | Full            | Assoc          | Asst            |                 |               |             |           |                  |
| Rutgers                       | 102,0015         | 39,0012         | 14,0003         | 155,0030          | 1              | -              | -              | 1              | 1,0001         | 1              | 3,0001         | 18,0004        | 4,0002          | 7,0003         | 29,0009         | -               | -             | -           | 188,0040  |                  |
| Florida                       | 99,0011          | 38,0012         | 44,0012         | 181,0035          | 2,0001         | 5,0001         | 2,0001         | 9,0003         | 4              | 3              | 2              | 4              | 4               | 6,0001         | 14,0001         | -               | -             | -           | 213,0039  |                  |
| MA Worcester**                | 24,0009          | 16,0003         | 15,0007         | 55,0019           | -              | 2,0001         | -              | 2,0001         | -              | -              | 1              | 2              | -               | 2              | 4               | -               | -             | -           | 62,0020   |                  |
| U. C A Berkeley               | 80,0018          | 12,0004         | 23,0009         | 115,0031          | 1              | -              | -              | 1              | 2,0001         | -              | 2,0001         | 10,0001        | 3,0001          | 5,0001         | 18,0003         | -               | -             | -           | 136,0035  |                  |
| Emory                         | 15,0002          | 11,0002         | 4,0001          | 30,0005           | 1              | -              | -              | 1              | -              | -              | 0              | 1              | 1               | 4,0001         | 6,0001          | -               | -             | -           | 38,0006   |                  |
| Thomas Jefferson              | 4                | 2,0001          | -               | 6,0001            | -              | -              | 0              | 0              | -              | -              | 0              | -              | 2               | -              | -               | -               | -             | -           | 8,0001    |                  |
| Colorado                      | 42,0009          | 14,0003         | 19,0005         | 75,0017           | 1              | -              | -              | 1              | 1              | 1              | 2              | 2              | 4,0001          | -              | 6,0001          | -               | -             | -           | 84,0018   |                  |
| Rochester                     | 11,0001          | 9,0005          | 20,0003         | 40,0009           | -              | -              | 0              | 0              | -              | -              | 0              | 3              | 5,0002          | 4,0002         | 12,0004         | -               | -             | -           | 52,0013   |                  |
| Washington State              | 30,0003          | 15,0005         | 11,0003         | 56,0011           | -              | -              | 0              | 0              | -              | -              | 0              | 4,0002         | 1               | 1              | 6,0002          | -               | -             | -           | 62,0013   |                  |
| New York                      | 24,0004          | 16,0003         | 13,0002         | 53,0009           | -              | -              | 0              | 0              | -              | -              | 0              | 2,0001         | 3,0002          | 1,0001         | 6,0004          | -               | -             | -           | 60,0013   |                  |
| Tennessee                     | 15,0004          | 5               | 11,0002         | 31,0006           | -              | -              | 1,0001         | 1,0001         | -              | -              | 0              | -              | -               | 1              | 1               | -               | -             | -           | 33,0007   |                  |
| TX HS, San Antonio**          | 27,0007          | 8,0006          | 14,0006         | 49,0019           | -              | -              | 1              | 1              | -              | -              | 0              | 2              | 2,0001          | 9,0003         | 13,0004         | -               | -             | -           | 63,0023   |                  |
| Medical U. South Carolina     | 33,0004          | 16,0006         | 32,0028         | 81,0038           | 1              | -              | -              | 1              | -              | -              | 0              | 8,0002         | 2,0001          | 4,0001         | 14,0004         | -               | -             | -           | 96,0042   |                  |
| Maryland Baltimore            | 15,0002          | 17,0004         | 10,0002         | 42,0008           | 2              | -              | -              | 2              | -              | -              | 1              | 1              | 2,0001          | 6              | 9,0001          | -               | -             | -           | 54,0009   |                  |
| Iowa State                    | 84,0005          | 45,0012         | 28,0010         | 157,0027          | -              | -              | 1              | 1              | 3,0001         | 1              | 2,0001         | 4,0001         | 5,0001          | 2              | 11,0002         | -               | -             | 1           | 176,0031  |                  |
| Yeshiva                       | 11,0001          | 5,0005          | 10,0005         | 26,0011           | -              | -              | 0              | 0              | -              | -              | 0              | 1              | 1               | 2              | 4               | -               | -             | -           | 31,0011   |                  |
| Missouri Columbia             | 16,0002          | 10,0002         | 6,0002          | 32,0006           | -              | -              | 1              | 1              | 1,0001         | -              | 3,0002         | 1              | 1               | 2,0001         | 4,0001          | -               | -             | -           | 40,0009   |                  |
| Cal Tech                      | 28,0008          | 1               | 4,0001          | 33,0009           | 1              | -              | -              | 1              | -              | -              | 0              | 2              | 2               | 1              | 3               | -               | -             | -           | 37,0009   |                  |
| UC San Francisco              | 54,0017          | 12,0002         | 13,0002         | 79,0021           | -              | -              | 0              | 0              | 2              | -              | 2              | 4              | 3               | 5,0001         | 12,0001         | -               | -             | -           | 93,0022   |                  |
| TX HS, Houston                | 11,0002          | 4,0001          | 3,0001          | 18,0004           | -              | -              | 0              | 0              | -              | -              | 0              | -              | 1               | 2,0001         | 4,0001          | -               | -             | -           | 22,0005   |                  |
| Medical C. Wisconsin**        | 22,0005          | 16,0006         | 12,0005         | 50,0016           | -              | -              | 0              | 0              | -              | -              | 1,0001         | 5,0001         | 2               | 4,0001         | 11,0002         | -               | -             | -           | 62,0019   |                  |
| Pennsylvania State            | 30,0006          | 13,0001         | 15,0006         | 58,0013           | 1              | 1              | 3              | 0              | -              | -              | 0              | 5              | 3               | 6,0001         | 14,0001         | -               | -             | -           | 75,0014   |                  |
| Purdue                        | 28,0004          | 6,0002          | 7,0002          | 41,0008           | -              | -              | 0              | 0              | -              | -              | 2              | 1              | 1               | 8,0002         | 10,0002         | -               | -             | -           | 53,0010   |                  |
| Utah                          | 8,0002           | 4,0002          | 5,0001          | 17,0005           | -              | -              | 0              | 0              | 1              | -              | 2              | 0              | 0               | -              | 0               | -               | -             | -           | 19,0005   |                  |
| Oregon State                  | 21,0003          | 11,0006         | 8,0005          | 40,0014           | -              | -              | 0              | 0              | 2              | 1              | 3              | 1              | 1               | 4,0001         | 6,0001          | -               | -             | -           | 49,0015   |                  |
| Virginia Commonwealth         | 8                | 14,0004         | 9,0004          | 31,0008           | -              | -              | 1,0001         | 1,0001         | -              | -              | 3,0002         | -              | 2               | 2,0001         | 4,0001          | -               | -             | -           | 39,0012   |                  |
| Princeton                     | 12,0002          | 3,0001          | 1,0001          | 16,0004           | -              | -              | 0              | 0              | -              | -              | 0              | -              | -               | -              | 0               | -               | -             | -           | 16,0004   |                  |
| Medical C. Georgia            | 9,0002           | 4,0002          | 6,0002          | 19,0006           | -              | -              | 0              | 0              | -              | -              | 3              | 1              | 1               | 5,0003         | 6,0003          | -               | -             | -           | 28,0009   |                  |
| Oklahoma                      | 21,0005          | 12,0003         | 15,0005         | 48,0013           | -              | -              | 0              | 0              | 1              | 1              | 2              | 3              | -               | 2              | 5               | -               | -             | 1,0001      | 58,0014   |                  |
| Texas A&M                     | 17,0002          | 12,0002         | 12,0003         | 41,0007           | -              | -              | 0              | 0              | 1              | 1              | 2              | -              | -               | 2,0001         | 2,0001          | -               | -             | -           | 45,0008   |                  |
| Vermont                       | 16,0004          | 19,0007         | 9,0002          | 44,0013           | -              | -              | 0              | 0              | 1              | -              | 3,0001         | 4,0001         | -               | 3              | 3               | -               | -             | -           | 51,0014   |                  |
| New Mexico                    | 21,0003          | 5               | 7,0001          | 33,0004           | -              | -              | 0              | 0              | 1,0001         | 1,0001         | 3,0003         | 1              | 1               | 2,0001         | 8,0002          | -               | -             | -           | 36,0007   |                  |
| Arkansas                      | 53,0002          | 13,0003         | 2,0001          | 68,0006           | -              | -              | 0              | 0              | -              | -              | 0              | -              | 3,0002          | 3              | 6,0002          | -               | -             | -           | 75,0008   |                  |
| Colorado State                | 36,0009          | 17,0009         | 19,0008         | 72,0026           | 3              | -              | 3              | 3              | -              | -              | 3              | 2              | 4,0001          | 6,0001         | 6,0001          | -               | -             | -           | 84,0027   |                  |
| Brandeis                      | 11,0005          | 4,0001          | 3,0001          | 18,0007           | -              | -              | 0              | 0              | -              | -              | 0              | 1,0001         | 2,0001          | -              | 3,0002          | -               | -             | -           | 21,0009   |                  |
| Kansas State                  | 25,0003          | 13,0004         | 14,0005         | 52,0012           | -              | -              | 0              | 0              | 1              | -              | 4,0003         | 5,0003         | 4               | 1              | 10              | -               | -             | -           | 67,0015   |                  |
| Miami                         | 21,0003          | 8,0001          | 8,0005          | 37,0009           | -              | -              | 0              | 0              | 2              | -              | 2              | 3              | 5               | 3              | 11              | -               | -             | -           | 50,0009   |                  |
| Nevada Reno                   | 10,0001          | 9,0003          | 7,0001          | 26,0005           | -              | -              | 0              | 0              | 1              | 1              | 1,0001         | 2,0001         | 1               | 1              | 2               | -               | -             | -           | 31,0006   |                  |
| UT Austin                     | 71,0012          | 18,0004         | 26,0007         | 115,0023          | -              | -              | 0              | 0              | 2              | 2              | 4              | 3,0001         | 2               | 10,0004        | 15,0005         | -               | -             | -           | 134,0028  |                  |
| Arizona State**               | 52,0004          | 33,0011         | 27,0007         | 112,0022          | -              | -              | 0              | 0              | 1              | 1              | 2              | 2              | 4,0002          | 8,0001         | 14,0003         | -               | -             | -           | 128,0025  |                  |
| New York Medical C.           | 7,0002           | 2,0001          | -               | 9,0003            | -              | -              | 0              | 0              | -              | -              | 0              | 6,0002         | 1               | 1              | 7,0002          | -               | -             | -           | 16,0005   |                  |
| SUNY HS Ctr. Brooklyn         | 9,0004           | 4,0001          | 6,0003          | 19,0008           | -              | -              | 0              | 0              | -              | -              | 1              | 1              | 1               | 5,0003         | 12,0003         | -               | -             | -           | 21,0008   |                  |
| Meharry Medical C.            | 2,0001           | 1,0001          | 1,0001          | 4,0003            | 4              | 8,0002         | 4,0002         | 16,0004        | 2              | -              | 2              | 6              | 1               | 1              | 2               | -               | -             | -           | 34,0010   |                  |
| Georgetown                    | 17,0004          | 10,0004         | 5,0004          | 32,0012           | -              | -              | 0              | 0              | 1              | 1,0001         | 2,0001         | 3,0002         | 1               | 2              | 6,0002          | -               | -             | -           | 40,0015   |                  |
| Oklahoma State                | 22,0005          | 9,0001          | 7,0004          | 38,0010           | -              | -              | 1              | 1              | -              | -              | 0              | 1              | 1               | 1              | 2               | -               | -             | -           | 42,0010   |                  |
| Tulane                        | 11,0001          | 7,0003          | 5,0002          | 23,0006           | -              | -              | 1              | 1              | -              | -              | 0              | 2              | -               | 2              | 4               | -               | -             | -           | 26,0006   |                  |
| Temple**                      | 14,0002          | 4,0002          | 3               | 21,0004           | -              | -              | 0              | 0              | -              | -              | 0              | 2              | 2,0002          | -              | 2,0002          | -               | -             | -           | 25,0004   |                  |
| Drexel                        | 22,0007          | 12,0003         | 14,0007         | 48,0017           | -              | -              | 0              | 0              | -              | -              | 0              | 6,0001         | -               | 6              | 12,0001         | -               | -             | -           | 50,0019   |                  |
| Stanford                      | 78,0016          | 16,0005         | 19,0009         | 113,0030          | -              | -              | 2              | 2              | 1              | 1              | 2              | 2              | 3,0001          | 3,0001         | 8,0002          | -               | -             | -           | 129,0031  |                  |
| Maryland Biotech Inst**       | 12,0001          | 7,0001          | 2               | 21,0002           | -              | -              | 0              | 0              | -              | -              | 0              | 2              | 3,0001          | 3,0001         | 8,0002          | -               | -             | -           | 29,0004   |                  |
| <b>Biological Sci Total</b>   | <b>1411,0244</b> | <b>601,0182</b> | <b>568,0206</b> | <b>2,580,0632</b> | <b>17,0001</b> | <b>21,0004</b> | <b>12,0005</b> | <b>50,0010</b> | <b>31,0004</b> | <b>18,0002</b> | <b>34,0012</b> | <b>83,0018</b> | <b>130,0019</b> | <b>81,0020</b> | <b>151,0036</b> | <b>362,0075</b> | <b>1,0001</b> | <b>5</b>    | <b>0</b>  | <b>3081,0736</b> |
| <b>Percent within race</b>    | <b>55%</b>       | <b>23%</b>      | <b>18%</b>      | <b>100%</b>       | <b>34%</b>     | <b>42%</b>     | <b>24%</b>     | <b>100%</b>    | <b>37%</b>     | <b>22%</b>     | <b>41%</b>     | <b>100%</b>    | <b>36%</b>      | <b>22%</b>     | <b>42%</b>      | <b>100%</b>     | <b>17%</b>    | <b>83%</b>  | <b>0%</b> | <b>100%</b>      |
| <b>Percent of grand total</b> | <b>45.8%</b>     | <b>19.5%</b>    | <b>18.4%</b>    | <b>83.7%</b>      | <b>0.6%</b>    | <b>0.7%</b>    | <b>0.4%</b>    | <b>1.6%</b>    | <b>1.0%</b>    | <b>0.6%</b>    | <b>1.1%</b>    | <b>2.7%</b>    | <b>4.2%</b>     | <b>2.6%</b>    | <b>4.9%</b>     | <b>11.7%</b>    | <b>0.0%</b>   | <b>0.2%</b> | <b>0%</b> | <b>0.2%</b>      |
| <b>Females in column</b>      | <b>17.3%</b>     | <b>30.3%</b>    | <b>36.3%</b>    | <b>24.5%</b>      | <b>5.9%</b>    | <b>19.0%</b>   | <b>41.7%</b>   | <b>20.0%</b>   | <b>12.9%</b>   | <b>11.1%</b>   | <b>35.3%</b>   | <b>21.7%</b>   | <b>14.6%</b>    | <b>24.7%</b>   | <b>23.8%</b>    | <b>20.7%</b>    | <b>100%</b>   | <b>0%</b>   | <b>0%</b> | <b>16.7%</b>     |

\*By biological sciences research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.; Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>

Table 15. Tenured/Tenure Track Faculty at the Top 50 Earth Sciences Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*

| University                    | White          |                |                | Black            |              |              | Hispanic    |               |              | Asian        |              |               | Native American |               |               | Total         |                  |
|-------------------------------|----------------|----------------|----------------|------------------|--------------|--------------|-------------|---------------|--------------|--------------|--------------|---------------|-----------------|---------------|---------------|---------------|------------------|
|                               | Full           | Assoc          | Asst           | Full             | Assoc        | Asst         | Full        | Assoc         | Asst         | Full         | Assoc        | Asst          | Full            | Assoc         | Asst          |               | Tot              |
| Colorado                      | 10,003         | 5              | 5,004          | 20,007           | -            | -            | 1           | -             | 1            | -            | 1,001        | -             | -               | -             | -             | 1,001         | 23,008           |
| Colorado St                   | -              | -              | 1              | 1                | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 2                |
| Illinois Urb Champaign        | 37,004         | 22,002         | 9,002          | 68,008           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2,001         | 76,010           |
| UC San Diego                  | 75,010         | 3,002          | 5,001          | 83,013           | -            | -            | 2           | -             | 2            | -            | 2,002        | -             | -               | -             | -             | 7,002         | 92,015           |
| Woods Hole Ocean Inst         | 10,003         | 12,004         | 1              | 23,007           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 25,007           |
| UT Austin                     | 25,001         | 5              | 2              | 32,001           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 35,001           |
| Pennsylvania St               | 17,002         | 6              | 8,003          | 31,005           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 31,005           |
| MD Baltimore County           | 1              | 5,001          | 3,001          | 9,002            | -            | -            | -           | -             | -            | -            | 1,001        | -             | -               | -             | -             | 1,001         | 10,003           |
| New Hampshire                 | 4,001          | 3,001          | 5,001          | 12,003           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 12,003           |
| NC Chapel Hill                | 18,001         | 2,001          | 4              | 24,002           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 25,002           |
| Nevada Las Vegas              | -              | 3,002          | 2              | 5,002            | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 5,002            |
| Kansas                        | 10,001         | 8,002          | 2              | 20,003           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 23,003           |
| California Tech               | 23,002         | 4              | 7,003          | 34,005           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 36,005           |
| Stanford                      | 31,005         | 7,001          | 5,002          | 43,008           | 1            | -            | -           | -             | -            | -            | 1,001        | -             | -               | -             | -             | 3,001         | 47,009           |
| Alaska Fairbanks              | 2,001          | 1              | 1              | 4,001            | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 5,002            |
| Southern California           | 15,001         | 3              | 1              | 19,001           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 21,001           |
| Hawaii Manoa                  | 11             | 5,002          | 1,001          | 17,003           | -            | -            | 1           | -             | 1            | -            | -            | -             | -               | -             | -             | 1             | 19,003           |
| Arizona St                    | 7,001          | 5,002          | 6,001          | 18,004           | -            | -            | 1           | -             | 1            | -            | -            | -             | -               | -             | -             | 1             | 20,004           |
| Maine                         | 12             | 3,001          | 1              | 16,001           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 16,001           |
| MIT                           | 29,003         | 2,001          | 2              | 33,004           | 1            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 35,004           |
| Desert Research Inst**        | 2              | 5,001          | 4              | 11,001           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 13,001           |
| George Mason                  | 1              | 2,001          | 2,001          | 5,002            | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 6,002            |
| Florida St                    | 3              | 7              | 1,001          | 11,001           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 15,002           |
| UC Berkeley                   | 17,003         | 2,001          | 1              | 20,004           | -            | -            | -           | -             | -            | -            | 2,001        | -             | -               | -             | -             | 3,001         | 22,005           |
| Arizona                       | 15,001         | 6,001          | 3,001          | 24,003           | -            | -            | 1           | -             | 1            | -            | -            | -             | -               | -             | -             | 2             | 27,003           |
| Washington**                  | 19,002         | 4,001          | 2              | 25,003           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 26,003           |
| Michigan**                    | 19,004         | 11,003         | 6,003          | 36,010           | 1            | 1,001        | 1,001       | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 40,012           |
| South Carolina                | 9              | 3              | 6,002          | 18,002           | -            | -            | -           | -             | -            | -            | 2,001        | -             | -               | -             | -             | 4             | 25,003           |
| SUNY Stony Brook              | 10,001         | -              | 2,001          | 12,002           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 14,002           |
| Oklahoma                      | 21             | 14,002         | 3              | 38,002           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 5,001         | 44,003           |
| Georgia Tech                  | 8,002          | 6,001          | 8,002          | 22,005           | -            | -            | -           | -             | -            | -            | 3,001        | -             | -               | -             | -             | 4,001         | 26,006           |
| West Virginia                 | 15,002         | 4              | 4,003          | 23,005           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 27,005           |
| MD College Park               | 17,001         | 8,002          | 8,002          | 33,005           | -            | -            | 1           | -             | 1            | -            | -            | -             | -               | -             | -             | 0             | 34,005           |
| NM Mine and Tech              | 9              | 5,001          | 2,001          | 16,002           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 17,002           |
| Utah St                       | 3              | 4,001          | 2,001          | 9,002            | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 9,002            |
| Minnesota**                   | 13,002         | 2,001          | 4,001          | 19,004           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 3,001         | 22,005           |
| Virginia Tech                 | 13,002         | 7,001          | -              | 20,003           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2,001         | 22,004           |
| Louisiana St                  | 8,001          | 1,001          | 4,001          | 13,003           | -            | -            | -           | -             | -            | -            | 1,001        | -             | -               | -             | -             | 3,001         | 18,004           |
| Brown**                       | 11,003         | 2              | 5,002          | 18,005           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 20,005           |
| Iowa St                       | 19             | 3,001          | 4,001          | 26,002           | -            | -            | 1           | -             | 1            | -            | 1            | -             | -               | -             | -             | 3             | 31,002           |
| UCLA**                        | 22,001         | 2,001          | 5,001          | 29,003           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 30,003           |
| Wisconsin Madison             | 15,004         | 2              | 2              | 19,004           | -            | -            | -           | -             | -            | -            | 1,001        | -             | -               | -             | -             | 3,001         | 22,005           |
| Indiana                       | 2              | 4,002          | 2              | 8,002            | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 10,002           |
| Nevada Reno                   | 15             | 2,002          | -              | 17,002           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 17,002           |
| Ohio St                       | 15             | 10,003         | 6,003          | 31,006           | -            | -            | -           | -             | -            | -            | 1            | -             | -               | -             | -             | 3             | 35,006           |
| Princeton                     | 14,002         | -              | 3,001          | 17,003           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 1             | 18,003           |
| Chicago**                     | 13             | 1              | 6,002          | 20,002           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 2             | 22,002           |
| Washington St. Louis          | 10,001         | 4              | 2,002          | 16,003           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 16,003           |
| UC Riverside                  | 9,001          | 3              | 3,001          | 15,002           | -            | -            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 0             | 15,002           |
| Missouri Rolla                | 4              | 6,002          | 1              | 11,002           | 2,001        | 1            | -           | -             | -            | -            | -            | -             | -               | -             | -             | 3,001         | 17,004           |
| <b>Earth Sciences Total</b>   | <b>688,072</b> | <b>234,051</b> | <b>172,052</b> | <b>1,094,175</b> | <b>5,001</b> | <b>6,001</b> | <b>2</b>    | <b>13,002</b> | <b>9,001</b> | <b>8,001</b> | <b>8,001</b> | <b>25,003</b> | <b>35,004</b>   | <b>28,007</b> | <b>20,005</b> | <b>83,016</b> | <b>1,218,196</b> |
| <b>Percent within race</b>    | <b>63%</b>     | <b>21%</b>     | <b>16%</b>     | <b>100%</b>      | <b>38%</b>   | <b>46%</b>   | <b>15%</b>  | <b>100%</b>   | <b>36%</b>   | <b>32%</b>   | <b>32%</b>   | <b>42%</b>    | <b>34%</b>      | <b>34%</b>    | <b>24%</b>    | <b>100%</b>   | <b>100%</b>      |
| <b>Percent of grand total</b> | <b>56.5%</b>   | <b>19.2%</b>   | <b>14.1%</b>   | <b>89.8%</b>     | <b>0.4%</b>  | <b>0.5%</b>  | <b>0.2%</b> | <b>1.1%</b>   | <b>0.7%</b>  | <b>0.7%</b>  | <b>0.7%</b>  | <b>2.9%</b>   | <b>2.3%</b>     | <b>1.6%</b>   | <b>1.6%</b>   | <b>6.8%</b>   | <b>0.2%</b>      |
| <b>Females in column</b>      | <b>10.5%</b>   | <b>21.8%</b>   | <b>30.2%</b>   | <b>16.0%</b>     | <b>20.0%</b> | <b>16.7%</b> | <b>0%</b>   | <b>15.4%</b>  | <b>11.1%</b> | <b>12.5%</b> | <b>12.5%</b> | <b>11.4%</b>  | <b>25.0%</b>    | <b>25.0%</b>  | <b>19.3%</b>  | <b>0%</b>     | <b>16.1%</b>     |

\*By earth sciences research expenditures FY2004, NSF, www.nsf.gov/statistics/nsf06323/tables.htm#rd7; numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.: Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djm/diversity/top50.html>

**Table 15-B. Tenured/Tenure Track Faculty at Earth Sciences Departments No. 51-90 by Race/Ethnicity, by Gender, and by Rank (FY 2007)\*\***

| University                    | White          |                |                | Black          |              |              | Hispanic    |              |              | Asian        |              |               | Native American |               |               | Total         |                |
|-------------------------------|----------------|----------------|----------------|----------------|--------------|--------------|-------------|--------------|--------------|--------------|--------------|---------------|-----------------|---------------|---------------|---------------|----------------|
|                               | Full           | Assoc          | Asst           | Tot            | Full         | Assoc        | Asst        | Tot          | Full         | Assoc        | Asst         | Tot           | Full            | Assoc         | Asst          |               | Tot            |
| Memphis                       | 8.001          | 3              | 2.002          | 13.003         | -            | -            | -           | 1            | -            | -            | -            | 2             | -               | -             | -             | 2             | 16.003         |
| UC Santa Barbara              | 16.003         | 3              | 1.001          | 20.004         | -            | -            | -           | -            | -            | -            | -            | 1             | -               | -             | -             | 2             | 23.004         |
| Maryland Ctr Env. Sci**       | 27.003         | 8.002          | 10.005         | 45.010         | -            | -            | -           | -            | -            | -            | -            | 1             | -               | -             | -             | 4             | 49.010         |
| Cornell                       | 15.004         | 3              | 2.001          | 20.005         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 21.005         |
| Georgia                       | 11.001         | 6.002          | 1              | 18.003         | 1            | -            | -           | 1            | -            | -            | -            | -             | -               | -             | -             | 1             | 21.003         |
| Houston                       | 12.001         | 6.001          | 4              | 22.002         | -            | -            | -           | -            | -            | -            | -            | 2             | -               | -             | -             | 5.001         | 27.003         |
| Florida                       | 12             | 12.004         | 7.001          | 31.005         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 34.007         |
| Toledo                        | 8.001          | 8.001          | 7.003          | 23.005         | -            | -            | -           | -            | -            | -            | -            | 1             | -               | -             | -             | 1             | 24.005         |
| Wyoming                       | 10.003         | 3              | 3.001          | 16.004         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1.001         | 17.005         |
| Texas A&M                     | 21.002         | 6.001          | 7.003          | 34.006         | -            | -            | -           | 1            | -            | -            | -            | 1             | -               | -             | -             | 2             | 39.006         |
| Nebraska                      | 15.002         | 5              | 4.001          | 24.003         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 25.003         |
| UC Santa Cruz**               | 16.004         | 1              | 3.001          | 20.005         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 21.005         |
| UC Santa Cruz**               | 14.001         | 5.001          | 2.001          | 21.003         | -            | -            | -           | -            | -            | -            | -            | 1.001         | -               | -             | -             | 1.001         | 22.004         |
| Utah                          | 4              | 4.001          | 6.001          | 14.002         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 15.002         |
| South Florida                 | 2              | 5              | 2              | 9              | -            | -            | -           | -            | -            | -            | -            | 1             | -               | -             | -             | 2             | 11             |
| North Dakota                  | 3              | 2.001          | 3              | 8.001          | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 8.001          |
| Idaho                         | 21.004         | -              | 4.003          | 25.007         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 28.008         |
| UC Davis                      | 20             | 1.001          | 2              | 23.001         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 2.001         | 27.003         |
| Harvard                       | 6              | 2              | -              | 8              | -            | -            | -           | -            | -            | -            | -            | 1             | -               | -             | -             | 2             | 10             |
| Stevens Inst of Tech**        | 4              | 3              | 7.003          | 14.003         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 2             | 16.003         |
| Mississippi St                | 12.001         | -              | 1              | 13.001         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 13.001         |
| Johns Hopkins                 | 9.002          | 2              | -              | 11.002         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 11.002         |
| Duke                          | 7              | 5.001          | 2              | 14.001         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 15.002         |
| Tennessee                     | 8.002          | 6.001          | 2.001          | 16.004         | 2.001        | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 19.005         |
| Oregon St                     | 15.003         | 4              | 1              | 20.003         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 22.004         |
| Rutgers                       | 5.001          | 2.001          | 3.001          | 10.003         | 1            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 3             | 14.003         |
| Florida International**       | 2              | 1              | 2              | 5              | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 13.001         |
| Puerto Rico Mayaguez          | 8.002          | 2              | -              | 10.002         | -            | -            | -           | -            | -            | -            | -            | 3             | -               | -             | -             | 1             | 10.002         |
| Michigan Tech                 | 5              | 5.003          | 2              | 12.003         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 12.003         |
| Delaware                      | 5              | 2.001          | 1              | 8.001          | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 8.001          |
| Rhode Island                  | 2              | 4.002          | 2              | 8.002          | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 10.002         |
| Purdue                        | 5.001          | 4.001          | 3              | 12.002         | -            | -            | -           | -            | -            | -            | -            | 1             | -               | -             | -             | 4             | 17.002         |
| Texas Tech                    | 7.002          | 2.001          | -              | 9.003          | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 9.003          |
| San Jose St                   | 34.005         | 13.003         | 6.002          | 53.010         | -            | -            | -           | -            | -            | -            | -            | 1             | -               | -             | -             | 3             | 58.011         |
| Connecticut                   | 13.001         | 6.001          | 4.002          | 23.004         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 26.004         |
| Southern Mississippi          | 4.001          | -              | 6              | 10.001         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 10.001         |
| Wisconsin Milwaukee           | 5              | 1              | 5.003          | 11.003         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 1             | 12.003         |
| Miami                         | 28.001         | 7.001          | 10.002         | 45.004         | -            | -            | -           | -            | -            | -            | -            | 3             | -               | -             | -             | 4.001         | 50.005         |
| NC Wilmington                 | 9.003          | 9.002          | 2              | 20.005         | -            | -            | -           | -            | -            | -            | -            | 1.001         | -               | -             | -             | 0             | 20.005         |
| Columbia                      | 19             | 5.001          | 1.001          | 25.002         | -            | -            | -           | -            | -            | -            | -            | -             | -               | -             | -             | 0             | 26.002         |
| <b>Earth Sciences Total</b>   | <b>447.055</b> | <b>166.034</b> | <b>130.039</b> | <b>743.128</b> | <b>4.001</b> | <b>1.001</b> | <b>1</b>    | <b>6.002</b> | <b>9.002</b> | <b>8.001</b> | <b>6.002</b> | <b>23.005</b> | <b>14.001</b>   | <b>12.001</b> | <b>26.004</b> | <b>52.006</b> | <b>829.142</b> |
| <b>Percent within race</b>    | <b>60%</b>     | <b>22%</b>     | <b>17%</b>     | <b>100%</b>    | <b>67%</b>   | <b>17%</b>   | <b>17%</b>  | <b>100%</b>  | <b>39%</b>   | <b>35%</b>   | <b>26%</b>   | <b>100%</b>   | <b>27%</b>      | <b>23%</b>    | <b>50%</b>    | <b>100%</b>   | <b>100%</b>    |
| <b>Percent of grand total</b> | <b>53.9%</b>   | <b>20.5%</b>   | <b>15.7%</b>   | <b>89.6%</b>   | <b>0.5%</b>  | <b>0.1%</b>  | <b>0.1%</b> | <b>0.7%</b>  | <b>1.1%</b>  | <b>1.0%</b>  | <b>0.7%</b>  | <b>2.8%</b>   | <b>1.7%</b>     | <b>1.4%</b>   | <b>3.1%</b>   | <b>6.3%</b>   | <b>100%</b>    |
| <b>Females in column</b>      | <b>12.3%</b>   | <b>20.5%</b>   | <b>30.0%</b>   | <b>17.2%</b>   | <b>25.0%</b> | <b>100%</b>  | <b>0%</b>   | <b>33.3%</b> | <b>22.2%</b> | <b>12.5%</b> | <b>33.3%</b> | <b>21.7%</b>  | <b>7.1%</b>     | <b>8.3%</b>   | <b>15.4%</b>  | <b>11.5%</b>  | <b>20.0%</b>   |

\*By earth sciences research expenditures FY2004, NSF, [www.nsf.gov/statistics/nsf06323/fables.htm#frd7](http://www.nsf.gov/statistics/nsf06323/fables.htm#frd7); numbers after decimals designate females. \*\*At least some data are from sources other than department chair. Reference: "The Nelson Diversity Surveys" Nelson, D. J.: Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>

**Addenda. Nelson Diversity Surveys Final Report. Dr. Donna J. Nelson**

Table 3. URM's Among Degree Recipients and All Professors (expanded)

| Discipline        | B.S.  |       | Ph.D.          |       | Top 50 Faculty |        |
|-------------------|-------|-------|----------------|-------|----------------|--------|
|                   | 2000  | 2005  | 2000           | 2005  | FY2002         | FY2007 |
| Chemistry         | 17.0% | 16.7% | 8.4%           | 8.5%  | 3.2%           | 3.7%   |
| Math              | 14.4% | 13.1% | 5.5%           | 9.1%  | 3.6%           | 2.3%   |
| Computer Sci      | 17.6% | 20.6% | 7.4%           | 6.5%  | 1.6%           | 2.5%   |
| Astronomy         | 6.4%  | 8.6%  | 3.8%           | 4.5%  | 2.4%           | 2.2%   |
| Physics           | 9.5%  | 10.3% | 5.9%           | 5.6%  | 2.6%           | 2.5%   |
| Chemical Engr     | 14.2% | 14.7% | 7.2%           | 11.0% | 4.9%           | 5.6%   |
| Civil Engr        | 14.0% | 14.3% | 6.3%           | 8.2%  | 5.4%           | 6.6%   |
| Electrical Engr   | 15.8% | 16.1% | 6.8%           | 9.5%  | 4.3%           | 3.6%   |
| Mechanical Engr   | 12.5% | 11.5% | 8.6%           | 8.9%  | 3.9%           | 4.3%   |
| Economics         | 12.4% | 13.1% | 9.2%           | 10.7% | 4.3%           | 5.7%   |
| Political Science | 20.1% | 20.8% | 12.1%          | 13.9% | 6.9%           | 6.9%   |
| Sociology         | 27.0% | 28.7% | 17.7%          | 19.2% | 10.1%          | 12.9%  |
| Psychology        | 20.1% | 21.6% | 13.3%          | 13.4% | 6.3%           | 7.1%   |
| Biological Sci    | 15.5% | 16.5% | 7.4%           | 9.6%  | 3.0%           | 3.8%   |
| Earth Sciences    | 5.4%  | 6.6%  | 5.2%           | 6.7%  | na             | 3.4%   |
| average -->       | 15.5% | 16.2% | 8.5%           | 9.9%  | 4.5%           | 5.0%   |
| 5-yr increase --> | 0.7%  |       | 1.4%           |       | 0.5%           |        |
| US population --> | 25.7% | 27.6% | =1.9% increase |       |                |        |

Table 15. Women Among Degree Recipients and All Professors

| Discipline        | B.S.  |       | Ph.D. |       | Top 50 Faculty |        |
|-------------------|-------|-------|-------|-------|----------------|--------|
|                   | 2000  | 2005  | 2000  | 2005  | FY2002         | FY2007 |
| Chemistry         | 47.3% | 51.7% | 34.0% | 36.8% | 12.1%          | 13.7%  |
| Math              | 48.2% | 44.9% | 28.6% | 27.9% | 8.3%           | 12.1%  |
| Computer Sci      | 27.7% | 22.0% | 18.8% | 22.2% | 10.6%          | 13.5%  |
| Astronomy         | 32.7% | 42.4% | 25.2% | 28.3% | 12.4%          | 15.8%  |
| Physics           | 21.4% | 21.1% | 12.0% | 14.5% | 6.6%           | 9.5%   |
| Chemical Engr     | 35.7% | 36.7% | 26.4% | 25.4% | 10.5%          | 12.9%  |
| Civil Engr        | 24.5% | 23.9% | 18.4% | 31.3% | 9.8%           | 12.7%  |
| Electrical Engr   | 13.1% | 12.9% | 14.3% | 14.2% | 6.5%           | 9.7%   |
| Mechanical Engr   | 13.9% | 13.2% | 14.1% | 13.3% | 6.7%           | 9.0%   |
| Economics         | 32.3% | 31.5% | 28.7% | 36.1% | 11.5%          | 15.1%  |
| Political Science | 50.1% | 51.0% | 37.4% | 44.8% | 23.5%          | 25.6%  |
| Sociology         | 70.2% | 70.5% | 60.2% | 64.2% | 35.8%          | 39.7%  |
| Psychology        | 76.5% | 77.8% | 67.5% | 68.8% | 33.5%          | 36.0%  |
| Biological Sci    | 58.4% | 62.2% | 46.6% | 49.3% | 20.1%          | 24.8%  |
| Earth Sciences    | 30.6% | 41.9% | 30.6% | 37.1% | na             | 16.1%  |
| average -->       | 39.4% | 40.1% | 30.9% | 34.1% | 14.9%          | 17.9%  |
| 5-yr increase --> | 0.7%  |       | 3.2%  |       | 3.0%           |        |

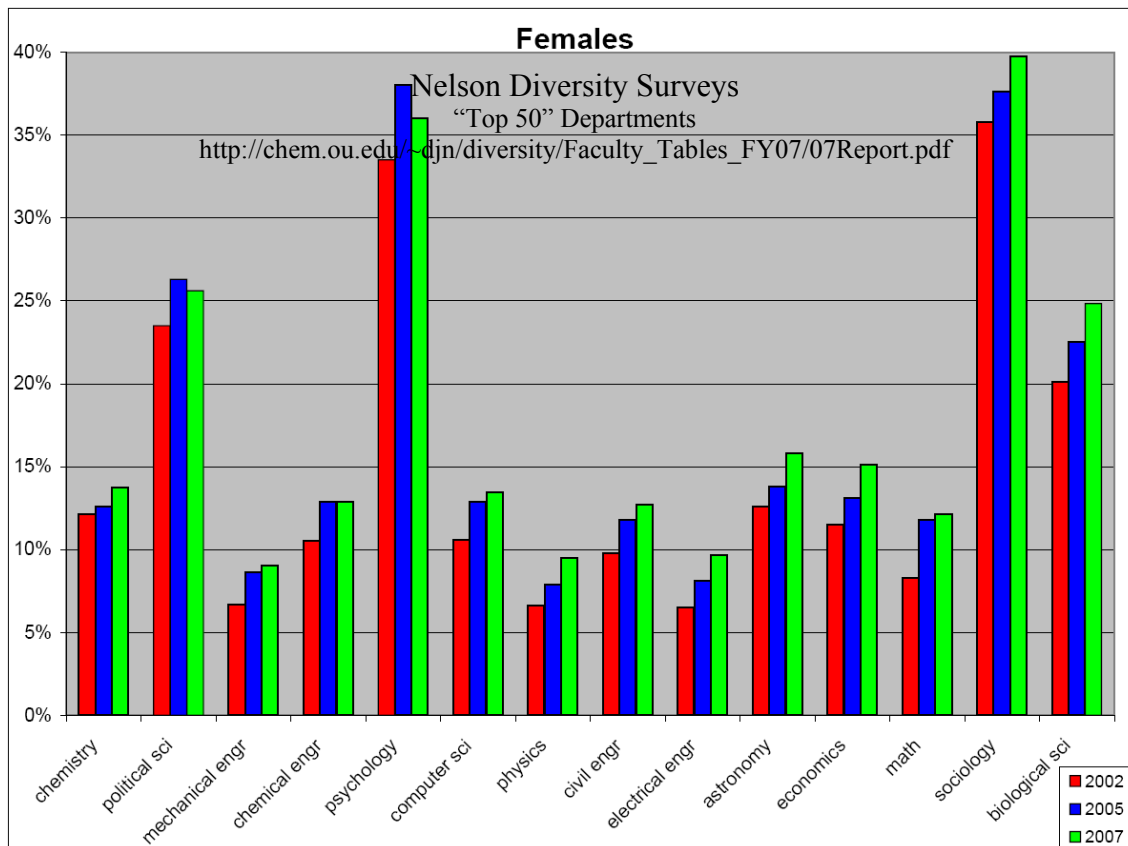


Figure A1. "Top 50" STEM female faculty representation during FY2002, FY2005, and FY2007

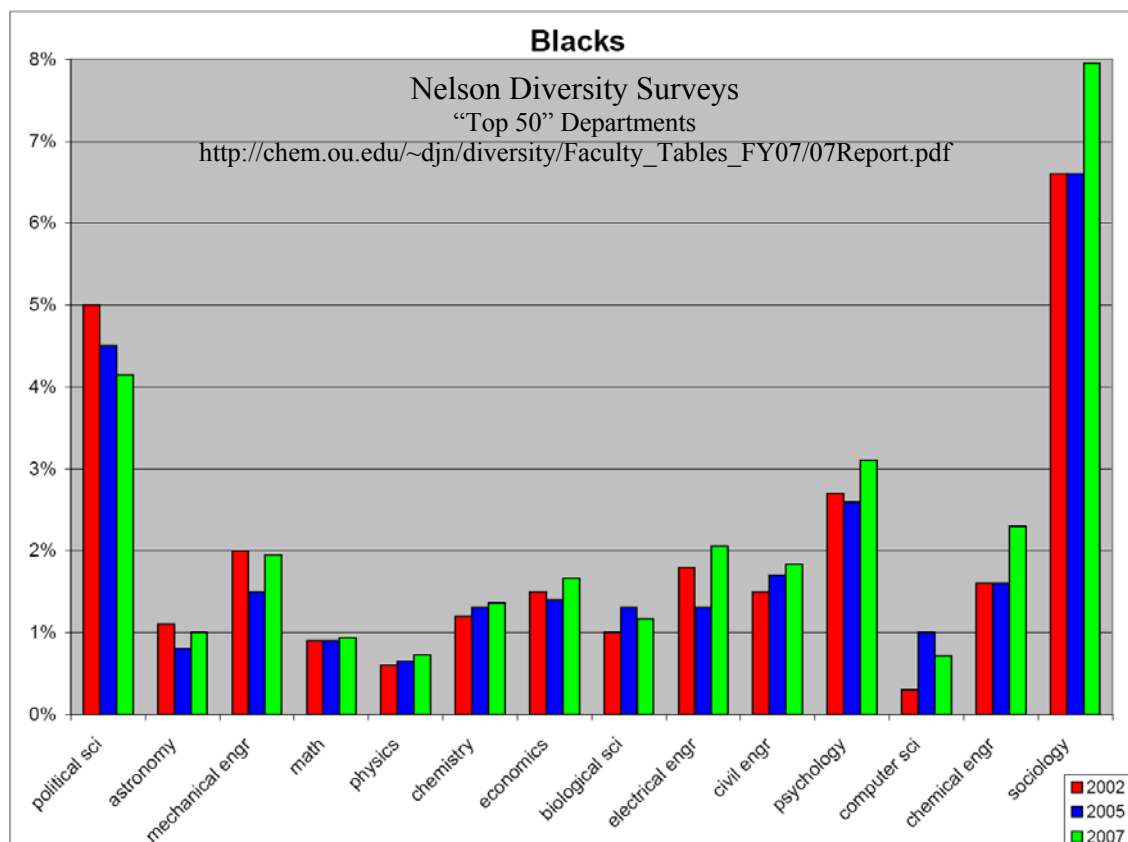


Figure A2. "Top 50" STEM Black faculty representation during FY2002, FY2005, and FY2007

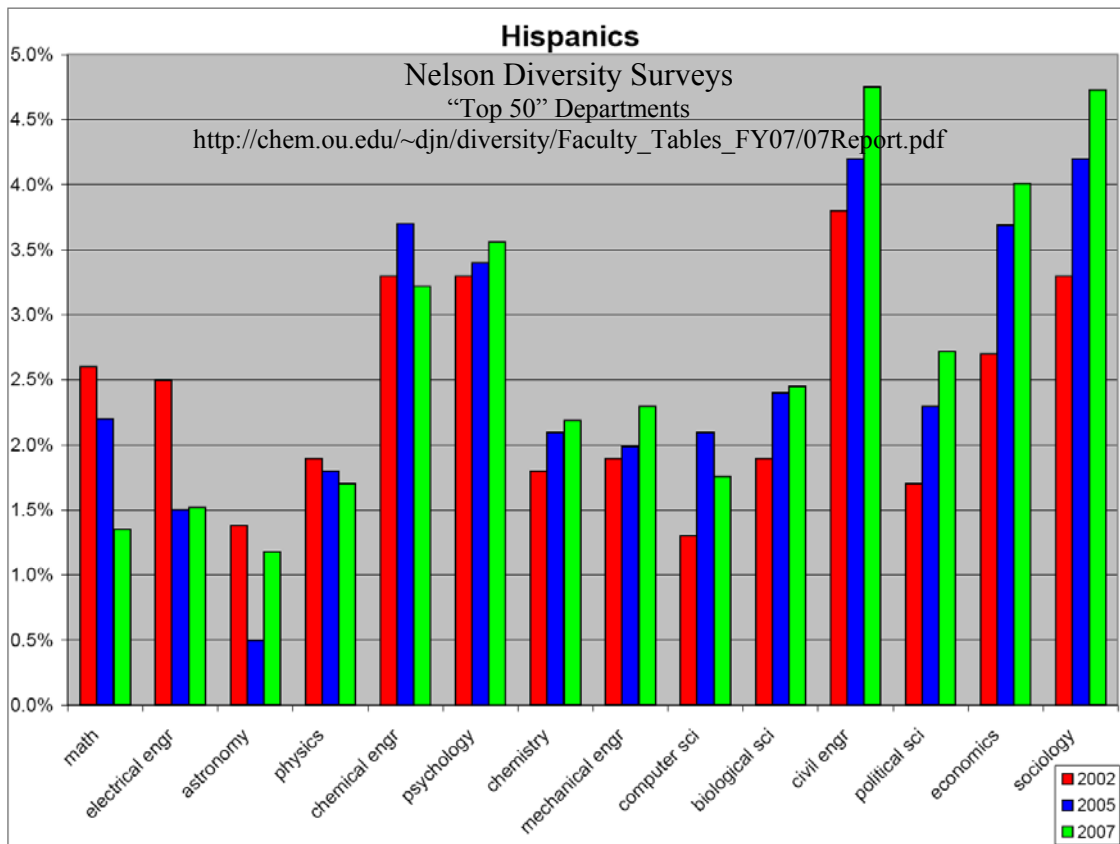


Figure A3. "Top 50" STEM Hispanic faculty representation during FY2002, FY2005, and FY2007

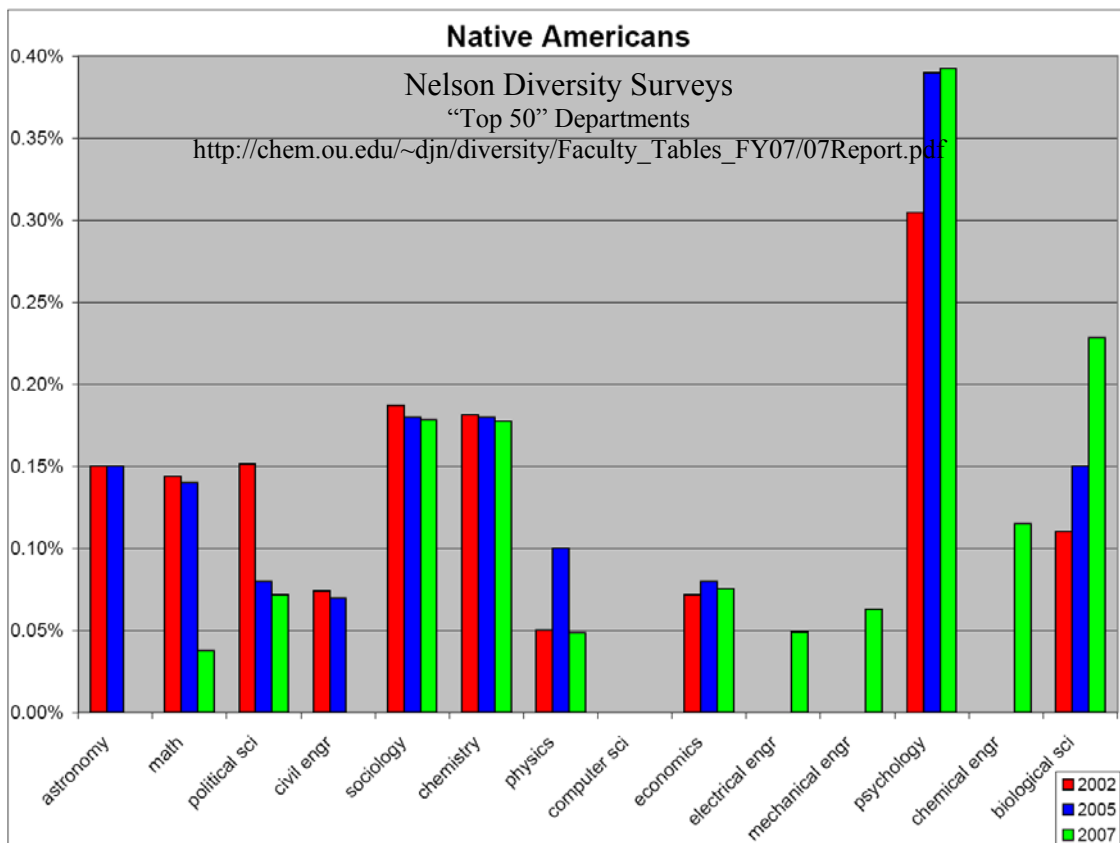


Figure A4. "Top 50" STEM Native American faculty representation, FY2002 to FY2007

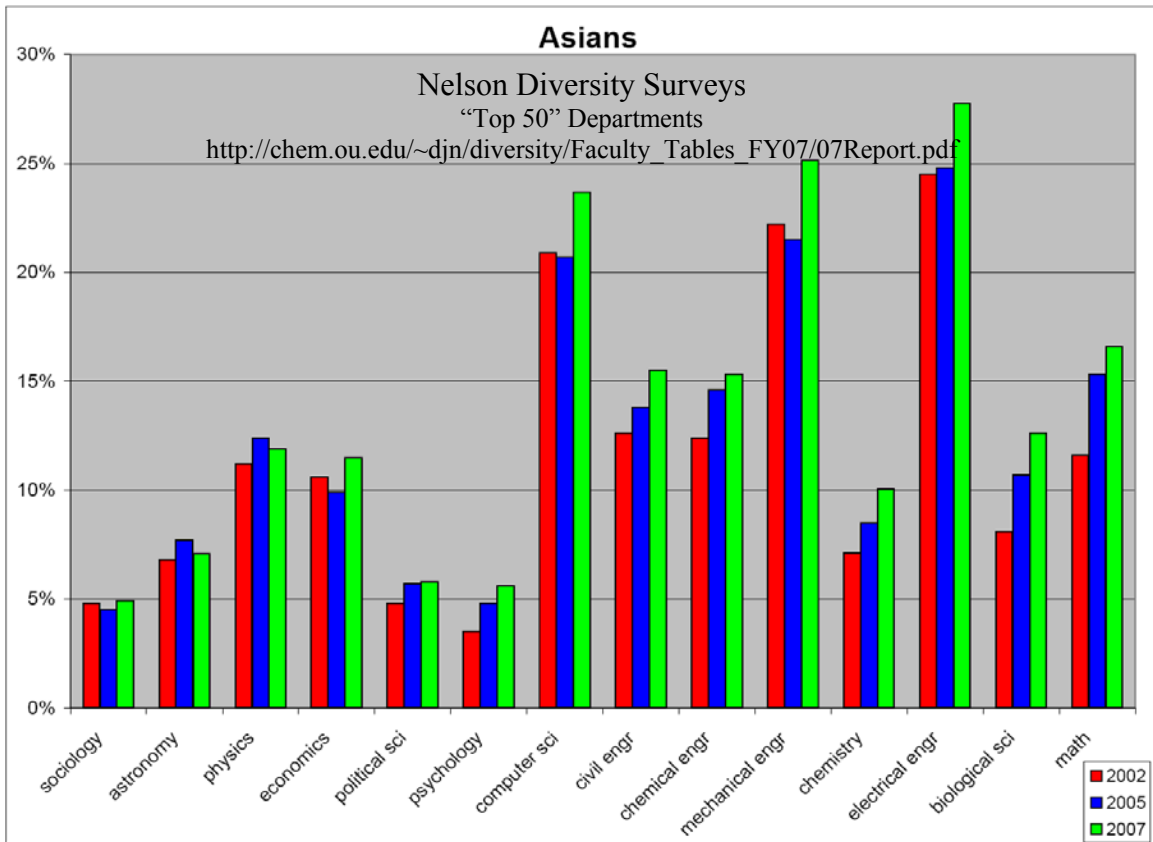


Figure A5. "Top 50" STEM Asian faculty representation, FY2002, FY2005, and FY2007

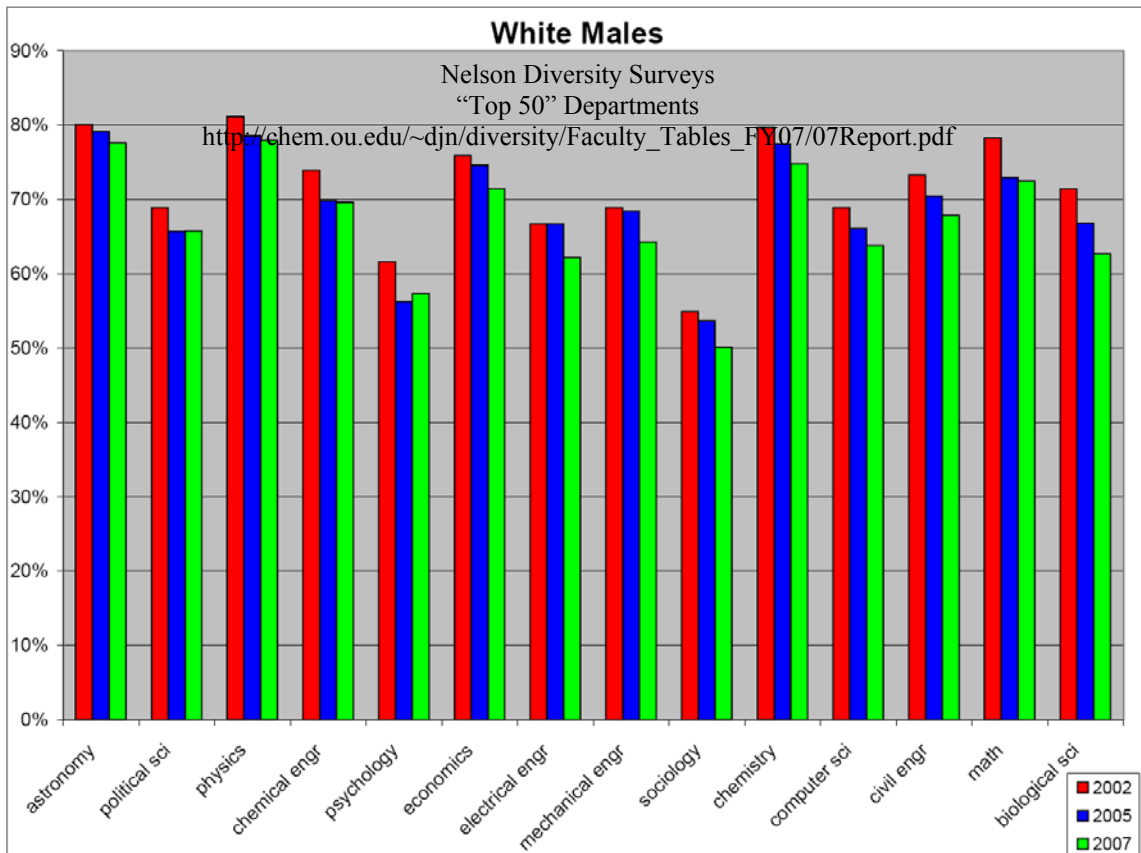


Figure A6. "Top 50" STEM White male faculty representation, FY2002, FY2005, and FY2007